Education & children's services Performance Indicators 2003/04

Comparing the performance of Scottish councils

Prepared for the Accounts Commission







The Accounts Commission

The Accounts Commission is a statutory, independent body which, through the audit process, assists local authorities in Scotland to achieve the highest standards of financial stewardship and the economic, efficient and effective use of their resources. The Commission has four main responsibilities:

- securing the external audit including the audit of Best Value and community planning
- following up issues of concern identified through the audit, to ensure satisfactory resolutions
- carrying out national Best Value studies to improve economy, efficiency and effectiveness in local government
- issuing an annual direction to local authorities which sets out the range of performance information they are required to publish.

The Commission secures the audit of 32 councils and 34 joint boards (including police and fire services). Local authorities spend over £9 billion of public funds a year.

Audit Scotland is a statutory body set up in April 2000 under the Public Finance and Accountability (Scotland) Act 2000. It provides services to the Auditor General for Scotland and the Accounts Commission. Together they ensure that the Scottish Executive and public sector bodies in Scotland are held to account for the proper, efficient and effective use of public funds.

Main findings

Education & children's services

Indicator 1 Page 4

Primary school occupancy

One-third of primary schools had occupancy rates of 60% or less, a rate similar to recent years. Five councils (Argyll & Bute, Dundee City, Eilean Siar, Glasgow City and Inverclyde) reported that at least half of their primary schools were only 60% occupied or less. In six other councils (East Ayrshire, Highland, Moray, Shetland Islands, South Lanarkshire and West Dunbartonshire) this level of under-occupancy was reported in at least 40% of schools. Perth & Kinross and West Lothian reported that more than one in five of their primary schools were over-occupied.

1

Indicator 2 Page 6

Secondary school occupancy

Forty-two secondary schools (10.9%) had occupancy rates of 60% or less, a considerable reduction over the last five years. Fifty-five secondary schools were reported as having some level of over-occupation (ie, 101% occupied or more). Twelve councils reported that at least 20% of their secondary schools were over-occupied. Both East Lothian and Perth & Kinross reported that half of their secondary schools were over-occupied.

Indicator 3 Page 8

Equal opportunities

Women made up 58.4% of all teachers in secondary schools in 2003/04. One in three (32.9%) head and deputy head teachers in secondary schools was a woman. In six councils (Dundee City, East Dunbartonshire, Inverclyde, Midlothian, Perth & Kinross and Stirling) more than 40% were women; but in six other councils, 25% or less were women.

Women made up 91.5% of the teaching staff in primary schools and just over eight out of every ten (82.5%) head or deputy head teachers.

Indicator 4 Page 10

Academic attainment of looked after children

In 2003//04, 545 young people left care away from home, 16 fewer than in the previous year. Of these, 220 (40.4%), achieved the target of Standard Grades in both English and Maths, compared with 204 (36.4%) in 2002/03. Of the ten councils with more than 20 young people leaving care, six (Dundee City, City of Edinburgh, Glasgow City, Highland, North Lanarkshire and West Lothian) improved their performance in the last year.

Indicator 5 Page 12

The use of qualified staff in care homes

In 2003/04 the proportion of staff with an appropriate qualification in council managed homes for children remained at just over 50%, similar to the least two years. Only ten councils reported increases in the proportion of staff holding appropriate care qualifications in care homes for children and in 15 councils the proportion of qualified staff went down. Five councils (Clackmannanshire, East Ayrshire, East Lothian, Inverclyde and West Lothian) reported that at least 70% of care staff were appropriately qualified.

Indicator 6 Page 14

Privacy in care homes

At the end of 2003/04 Scottish councils were looking after 1,644 children in care homes. Just over 85% (1,402) of these children were accommodated in single rooms. One hundred and eighty-nine (11.5%) of these were in rooms with ensuite facilities. The proportion of children in single rooms varied from 100% in eight councils to only 47.4% in North Lanarkshire.

Indicator 7 Page 16

The management of supervision orders

During 2003/04, 2,372 children were made the subject of a supervision order in those councils reporting reliable information (ie, excluding Argyll & Bute, East Lothian and Perth & Kinross). Overall, fewer than four out of five (78.9%) of these children were seen by a supervising officer within 15 working days to begin their programme of work – around 500 children were not seen within the target period.

Introduction



Each year councils publish a range of information to show people how well they are providing their services and how they compare with other councils.

This pamphlet contains information on seven indicators relating to councils' management of education and children's services and how they compare with other councils. They are:

- occupancy levels in both primary and secondary schools
- equal opportunities in the promotion of women teachers
- the academic achievement of looked after children
- the qualifications of care staff in residential homes for children
- privacy in children's residential care homes
- the management of supervision orders.

Using the information

Several factors affect the way a council performs its activities. You need to be aware of these in order to understand why results may vary. Some of these factors are outwith the control of a council – for example, population size and density, geographical area, and the mix between urban and rural settlements. Others may be specific to the service or the groups of people it serves. These local factors may mean that a council with a performance which, at first sight, appears to be worse than that of another has, in fact, done better given the circumstances it faces.

The statutory performance indicators cover key aspects of the performance of council services. Further information that may be of assistance in assessing the performance of these services can be found on each council's website. The following websites also contain useful information:

Her Majesties Inspectorate of Education www.hmie.gov.uk

Parentzone Scotland www.parentzonescotland.gov.uk

Scottish Children's Reporter Administration www.scra.gov.uk

Care Commission www.carecommission.com In this pamphlet we have shown information for councils for 2003/04 and where appropriate made comparison with previous years.

Key

Councils have a statutory obligation to report the information for each indicator. In cases where a council has failed to do so it is shown in the narrative and tables for the relevant indicator as 'failed to report'.

Auditors appointed by the Accounts Commission have reviewed authorities' arrangements for producing performance information. An asterisk (*) against the data for a council indicates that the auditor expressed doubts about the reliability of its arrangements for producing the information. In such cases we have shown the information separately and have not included it in the calculation of overall Scottish averages, although such information was included prior to 2001/02.

Other pamphlets published by the Commission cover:

Corporate management Cultural and community services Environmental and regulatory services Housing and social work services Police and fire services

For 2003/04 the Commission will be reporting 77 indicators of the performance of council, fire and police services. The publication process will involve:

- 48 indicators featuring in six pamphlets
- all indicators for all services in a comprehensive compendium of information on the Commission's website
- key indicators in council profiles analysed on a council-by-council basis, on the website.

The indicators are selected by the Commission according to criteria identified in consultation with CoSLA, SOLACE, the Scottish Consumer Council and the Scottish Executive. They are kept under review and the Commission consults about any changes it considers making. The Commission will review its approach to statutory performance indicators in the light of the new requirement on councils to report their performance publicly, and the new Best Value audits of each council and police and fire authority.

Education & children's services

Indicator 1: Primary school occupancy

The total number of primary schools, and the percentage of schools where the ratio of pupils to places is:

- 60% or less
- 61% to 100%
- 101% or more.

The occupancy level is a measure of how many school places have been taken up. For example, if a school has 150 places and pupils fill 120, the occupancy level is 80%.

Points to bear in mind

Councils have some discretion in the way that they measure occupancy levels, so there may be minor differences in approach among them. Some of the factors that may be important are:

- whether or not gymnasiums are counted as teaching rooms
- how non-teaching rooms are treated
- how rooms used for only part of the curriculum are treated
- whether surplus accommodation is given over to community or other use and is no longer treated as available for school use.

In 1995, the Accounts Commission published a report *Room for learning* on the management of surplus capacity in schools. It highlighted the need for action to be taken to reduce surplus capacity, while recognising that the restructuring of education provision was a difficult task.

Many councils are using Private Finance Initiative (PFI) contracts to provide new and refurbished schools. The Accounts Commission assessed the PFI procurement approach in detail in its report *Taking the initiative – Using PFI contracts to renew council schools* (2002). This report is available from our website, www.audit-scotland.gov.uk.

Both of these reports are available from Audit Scotland

Commentary

The number of primary schools in Scotland continued to fall in 2003/04 to 2,240, six fewer than in 2002/03 and a reduction of 40 over the last five years (Table 1a).

One-third of primary schools had occupancy rates of 60% or less, a rate similar to recent years.

Five councils (Argyll & Bute, Dundee City, Eilean Siar, Glasgow City and Inverclyde) reported that at least half of their primary schools were only 60% occupied or less (Table 1b). In six other councils (East Ayrshire, Highland, Moray, Shetland Islands, South Lanarkshire and West Dunbartonshire) this level of under-occupancy was reported in at least 40% of schools.

Just over 5% of primary schools were reported as having some level of over-occupation (ie, 101% occupied or more). However, the extent to which schools were over-occupied varied widely. Perth & Kinross and West Lothian reported that more than one in five of their primary schools were over-occupied, while 16 councils reported that none of their primary schools were over-occupied.

Table 1aThe proportion of primary schools that are less than 61% occupied

| | 2003/04 | 2002/03 | 2001/02 | 2000/01 | 1999/2000 | 1998/99 |
|--|---------|---------|---------|---------|-----------|---------|
| Number of schools | 2,240 | 2,246 | 2,188 | 2,264 | 2,280 | 2,282 |
| Percentage with occupancy level of 0-60% | 33.2 | 33.3 | 32.6 | 31.6 | 31.6 | 30.9 |

Table 1b Primary school occupancy 2003/04

| | Number of | Per | centage occupa | ncy |
|---------------------|-----------|-------|----------------|--------------|
| | schools | 0-60% | 61-100% | 101% or more |
| Aberdeen City | 56 | 30.4 | 67.9 | 1.8 |
| Aberdeenshire | 155 | 27.1 | 54.8 | 18.1 |
| Angus | 60 | 31.7 | 66.7 | 1.7 |
| Argyll & Bute | 81 | 56.8 | 43.2 | 0.0 |
| Clackmannanshire | 19 | 5.3 | 89.5 | 5.3 |
| Dumfries & Galloway | 110 | 12.7 | 86.4 | 0.9 |
| Dundee City | 41 | 51.2 | 48.8 | 0.0 |
| East Ayrshire | 46 | 45.7 | 54.3 | 0.0 |
| East Dunbartonshire | 36 | 19.4 | 80.6 | 0.0 |
| East Lothian | 35 | 5.7 | 94.3 | 0.0 |
| East Renfrewshire | 24 | 8.3 | 87.5 | 4.2 |
| Edinburgh, City of | 98 | 27.6 | 63.3 | 9.2 |
| Eilean Siar | 39 | 74.4 | 25.6 | 0.0 |
| Falkirk | 48 | 25.0 | 75.0 | 0.0 |
| Fife | 145 | 26.2 | 68.3 | 5.5 |
| Glasgow City | 197 | 60.9 | 39.1 | 0.0 |
| Highland | 184 | 40.2 | 53.8 | 6.0 |
| Inverclyde | 32 | 56.3 | 43.8 | 0.0 |
| Midlothian | 36 | 8.3 | 91.7 | 0.0 |
| Moray | 46 | 41.3 | 58.7 | 0.0 |
| North Ayrshire | 53 | 18.9 | 79.2 | 1.9 |
| North Lanarkshire | 131 | 21.4 | 65.6 | 13.0 |
| Orkney Islands | 21 | 38.1 | 61.9 | 0.0 |
| Perth & Kinross | 77 | 32.5 | 46.8 | 20.8 |
| Renfrewshire | 52 | 21.2 | 78.8 | 0.0 |
| Scottish Borders | 71 | 16.9 | 71.8 | 11.3 |
| Shetland Islands | 34 | 47.1 | 52.9 | 0.0 |
| South Ayrshire | 45 | 24.4 | 73.3 | 2.2 |
| South Lanarkshire | 124 | 41.1 | 58.1 | 0.8 |
| Stirling | 43 | 30.2 | 69.8 | 0.0 |
| West Dunbartonshire | 35 | 45.7 | 54.3 | 0.0 |
| West Lothian | 66 | 15.2 | 63.6 | 21.2 |
| Scotland | 2,240 | 33.2 | 61.5 | 5.3 |



Indicator 2: Secondary school occupancy

The total number of secondary schools, and the percentage of schools where the ratio of pupils to places is:

- 60% or less
- 61% to 100%
- 101% or more.

Commentary

In 2003/04, there were 385 secondary schools in Scotland, the same number as in the previous year.

Forty-two secondary schools (10.9%) had occupancy rates of 60% or less, a considerable reduction over the last five years (Table 2a). Sixteen councils, two more than last year, reported having no schools that were less than 61% occupied.

Fifty-five secondary schools were reported as having some level of over-occupation (ie, 101% occupied or more). Twelve councils reported that at least 20% of their secondary schools were over-occupied. Both East Lothian and Perth & Kinross reported that half of their secondary schools were over-occupied (Table 2b).

Table 2aThe proportion of secondary schools that are less than 61% occupied

| | 2003/04 | 2002/03 | 2001/02 | 2000/01 | 1999/2000 | 1998/99 |
|--|---------|---------|---------|---------|-----------|---------|
| Number of schools | 385 | 385 | 387 | 388 | 388 | 390 |
| Percentage with occupancy level of 0-60% | 10.9 | 11.7 | 15.2 | 15.7 | 17.5 | 16.9 |

Table 2b Secondary school occupancy 2003/04

| | Number of | Percentage occupancy | | |
|---------------------|-----------|----------------------|---------|--------------|
| | schools | 0-60% | 61-100% | 101% or more |
| Aberdeen City | 12 | 0.0 | 75.0 | 25.0 |
| Aberdeenshire | 17 | 5.9 | 52.9 | 41.2 |
| Angus | 8 | 25.0 | 62.5 | 12.5 |
| Argyll & Bute | 10 | 10.0 | 90.0 | 0.0 |
| Clackmannanshire | 3 | 0.0 | 100.0 | 0.0 |
| Dumfries & Galloway | 16 | 0.0 | 100.0 | 0.0 |
| Dundee City | 10 | 20.0 | 70.0 | 10.0 |
| East Ayrshire | 9 | 0.0 | 100.0 | 0.0 |
| East Dunbartonshire | 9 | 0.0 | 55.6 | 44.4 |
| East Lothian | 6 | 0.0 | 50.0 | 50.0 |
| East Renfrewshire | 7 | 0.0 | 57.1 | 42.9 |
| Edinburgh, City of | 23 | 4.3 | 69.6 | 26.1 |
| Eilean Siar | 11 | 45.5 | 54.5 | 0.0 |
| Falkirk | 8 | 0.0 | 100.0 | 0.0 |
| Fife | 19 | 10.5 | 89.5 | 0.0 |
| Glasgow City | 29 | 0.0 | 93.1 | 6.9 |
| Highland | 29 | 24.1 | 58.6 | 17.2 |
| Inverclyde | 8 | 37.5 | 25.0 | 37.5 |
| Midlothian | 6 | 0.0 | 66.7 | 33.3 |
| Moray | 8 | 0.0 | 75.0 | 25.0 |
| North Ayrshire | 10 | 0.0 | 100.0 | 0.0 |
| North Lanarkshire | 26 | 30.8 | 69.2 | 0.0 |
| Orkney Islands | 6 | 50.0 | 50.0 | 0.0 |
| Perth & Kinross | 10 | 0.0 | 50.0 | 50.0 |
| Renfrewshire | 12 | 25.0 | 50.0 | 25.0 |
| Scottish Borders | 9 | 0.0 | 77.8 | 22.2 |
| Shetland Islands | 9 | 11.1 | 88.9 | 0.0 |
| South Ayrshire | 9 | 11.1 | 88.9 | 0.0 |
| South Lanarkshire | 21 | 4.8 | 95.2 | 0.0 |
| Stirling | 7 | 0.0 | 100.0 | 0.0 |
| West Dunbartonshire | 7 | 14.3 | 85.7 | 0.0 |
| West Lothian | 11 | 0.0 | 81.8 | 18.2 |
| Scotland | 385 | 10.9 | 75.1 | 14.0 |



Indicator 3: Equal opportunities

The number and percentage of head and deputy head teachers who are women compared with the percentage of all teachers that are women in:

- secondary schools
- primary schools
- special schools.

Councils' employment policies should reflect their commitment to equal opportunities. This indicator provides a picture of the gender balance in promoted teaching posts in different types of school.

Points to bear in mind

This indicator does not deal with equalities relating to ethnicity, disability or sexual orientation.

Teaching posts are all posts involved in direct teaching, that is those on teachers' terms and conditions, required to be registered with the General Teaching Council and working in a school (of any description) providing teaching services directly to pupils/students. This includes peripatetic teachers, support for learning teachers, visiting specialists, home tutors, guidance teachers, assistant and depute head teachers and head teachers.

Commentary

In 2003/04, the first year for which figures are available, women made up 58.4% of all teachers in secondary schools. One in three (32.9%) head and deputy head teachers in secondary schools was a woman (Table 3). In six councils (Dundee City, East Dunbartonshire, Inverclyde, Midlothian, Perth & Kinross and Stirling) more than 40% were women; but in six other councils 25% or less were women.

Women made up 91.5% of the teaching staff in primary schools and just over eight out of every ten (82.5%) head or deputy head teachers.

The proportion of promoted posts and the proportion of all teaching posts held by women was much closer in special schools, where they made up about eight out of ten in each case.

Table 3The percentage of teachers that are women

| | Seconda | ry schools | Primary | schools | Special | schools |
|---------------------|--|--------------|--|--------------|--|--------------|
| | Head and deputy head teachers | All teachers | Head and deputy head teachers | All teachers | Head and deputy head teachers | All teachers |
| | 2003/04 | 2003/04 | 2003/04 | 2003/04 | 2003/04 | 2003/04 |
| Aberdeen City | 34.5 | 66.9 | 83.8 | 91.3 | 77.8 | 87.1 |
| Aberdeenshire | 25.6 | 68.6 | 81.5 | 94.4 | 81.8 | 88.5 |
| Angus | 25.0 | 59.4 | 75.0 | 89.9 | | |
| Argyll & Bute | 25.6 | 51.8 | 81.9 | 90.9 | 100.0 | 94.3 |
| Clackmannanshire | 33.3 | 62.1 | 80.0 | 91.7 | 100.0 | 100.0 |
| Dumfries & Galloway | 23.4 | 54.8 | 78.2 | 92.2 | 100.0 | 100.0 |
| Dundee City | 41.4 | 60.3 | 77.0 | 90.8 | 71.4 | 90.8 |
| East Ayrshire | 33.3 | 57.2 | 84.3 | 93.9 | 71.4 | 94.5 |
| East Dunbartonshire | 66.7 | 56.5 | 98.5 | 94.9 | 100.0 | 50.0 |
| East Lothian | 25.0 | 59.4 | 80.8 | 92.1 | | |
| East Renfrewshire | 28.9 | 62.0 | 89.4 | 95.0 | 100.0 | 94.4 |
| Edinburgh, City of | 36.6 | 58.1 | 82.1 | 92.0 | 96.7 | 85.4 |
| Eilean Siar | 18.5 | 47.5 | 85.0 | 86.5 | 0.0 | 92.9 |
| Falkirk | 12.5 | 58.5 | 90.3 | 95.2 | 72.7 | 81.3 |
| Fife | 35.4 | 57.9 | 86.8 | 93.5 | 77.8 | 86.6 |
| Glasgow City | 30.3 | 51.2 | 64.0 | 78.3 | 77.8 | 75.7 |
| Highland | 25.8 | 56.6 | 83.1 | 91.6 | 60.0 | 87.0 |
| Inverclyde | 43.8 | 53.8 | 89.3 | 88.0 | 100.0 | 94.3 |
| Midlothian | 42.9 | 57.7 | 74.1 | 91.7 | 100.0 | 87.1 |
| Moray | 33.3 | 57.2 | 80.3 | 94.2 | 0.0 | 95.8 |
| North Ayrshire | 25.5 | 58.0 | 84.3 | 93.1 | 54.5 | 90.5 |
| North Lanarkshire | 38.3 | 57.8 | 90.0 | 93.8 | 69.7 | 75.0 |
| Orkney Islands | 30.8 | 55.2 | 78.9 | 88.6 | 100.0 | 66.7 |
| Perth & Kinross | 51.3 | 63.5 | 75.4 | 92.7 | 0.0 | 62.5 |
| Renfrewshire | 29.5 | 59.2 | 92.3 | 94.1 | 91.7 | 82.6 |
| Scottish Borders | 25.6 | 54.4 | 81.8 | 92.0 | 100.0 | 90.7 |
| Shetland Islands | 33.3 | 54.2 | 76.5 | 89.4 | 100.0 | 97.3 |
| South Ayrshire | 25.0 | 56.7 | 80.3 | 93.5 | 100.0 | 92.0 |
| South Lanarkshire | 39.2 | 58.0 | 89.1 | 94.0 | 81.5 | 82.4 |
| Stirling | 44.8 | 60.1 | 95.6 | 94.6 | 66.7 | 81.8 |
| West Dunbartonshire | 35.3 | 60.1 | 84.4 | 91.4 | 80.0 | 81.8 |
| West Lothian | 35.7 | 60.8 | 87.8 | 95.2 | 77.8 | 74.2 |
| Scotland | 32.9 | 58.4 | 82.3 | 91.5 | 80.1 | 82.9 |

Blank cells indicate that the council does not provide this service.



Indicator 4: Academic attainment of looked after children

The number and percentage of young people aged 16 or 17, who finished being looked after away from home, who achieved Standard Grades in English and Maths or other subjects.

This indicator reflects how well councils provided for the educational needs of young people in their care who are looked after away from home. It also shows the extent to which they met the Scottish Executive's target for young people leaving care to achieve Standard Grades in English and Maths.

Points to bear in mind

In several councils the number of young people leaving care is very small. Therefore, very minor differences in the number achieving academic qualifications may have a major impact on the percentage shown as achieving passes.

Across Scotland approximately 93% of pupils attain Standard Grade English and Mathematics by the time they leave school.

Commentary

In 2003/04, 545 young people left care away from home, 16 fewer than in the previous year. Of these, 220 (40.4%), achieved the target of Standard Grades in both English and Maths, compared with 204 (36.4%) in 2002/03 (Table 4).

A total of 299 achieved at least one pass at Standard Grade across a range of subjects, 17 more than in 2002/03.

Of the ten councils with at least 20 young people leaving care, both Fife and Highland had more than 55% achieving both English and Maths Standard Grades, while in North Lanarkshire less than 20% achieved this level of qualification. Of these ten councils, six (Dundee City, City of Edinburgh, Glasgow City, Highland, North Lanarkshire and West Lothian) improved their performance in the last year.

Table 4

The number and proportion of looked after children achieving standard grades

| | | of 16 and ds ceasing ked after | | attaining d Grade nd Maths | least one | ttaining at Standard ade | attaining Grade En | ntage Standard glish and ths |
|---------------------|---------|--------------------------------------|---------|----------------------------------|-----------|--------------------------------|-----------------------|---------------------------------------|
| | 2003/04 | 2002/03 | 2003/04 | 2002/03 | 2003/04 | 2002/03 | 2003/04 | 2002/03 |
| Aberdeen City | 11 | 31 | 5 | 17 | 7 | 23 | 45.5 | 54.8 |
| Aberdeenshire | 18 | 25 | 10 | 14 | 13 | 19 | 55.6 | 56.0 |
| Angus | 9 | 18 | 4 | 5 | 6 | 9 | 44.4 | 27.8 |
| Argyll & Bute | 11 | 7 | 5 | 1 | 6 | 4 | 45.5 | 14.3 |
| Clackmannanshire | 7 | # | 4 | # | 7 | # | 57.1 | # |
| Dumfries & Galloway | 26 | 17 | 10 | 8 | 14 | 8 | 38.5 | 47.1 |
| Dundee City | 20 | 22 | 5 | 5 | 9 | 9 | 25.0 | 22.7 |
| East Ayrshire | 10 | 7 | 4 | 2 | 5 | 4 | 40.0 | 28.6 |
| East Dunbartonshire | 6 | 8 | 3 | 3 | 4 | 3 | 50.0 | 37.5 |
| East Lothian | 16 | 15 | 12 | 10 | 14 | 10 | 75.0 | 66.7 |
| East Renfrewshire | 6 | # | 3 | # | 3 | # | 50.0 | # |
| Edinburgh, City of | 41 | 67 | 15 | 15 | 19 | 23 | 36.6 | 22.4 |
| Eilean Siar | 0 | # | 0 | # | 0 | # | 0.0 | # |
| Falkirk | 9 | 11 | 2 | 3 | 4 | 5 | 22.2 | 27.3 |
| Fife | 23 | 36 | 13 | 22 | 18 | 25 | 56.5 | 61.1 |
| Glasgow City | 83 | 100 | 29 | 18 | 39 | 35 | 34.9 | 18.0 |
| Highland | 28 | 21 | 16 | 9 | 19 | 11 | 57.1 | 42.9 |
| Inverclyde | 7 | 9 | 3 | 1 | 3 | 1 | 42.9 | 11.1 |
| Midlothian | 12 | 9 | 3 | 6 | 5 | 6 | 25.0 | 66.7 |
| Moray | 12 | 9 | 5 | 4 | 5 | 5 | 41.7 | 44.4 |
| North Ayrshire | 22 | 19 | 10 | 10 | 13 | 13 | 45.5 | 52.6 |
| North Lanarkshire | 22 | 19 | 4 | 2 | 4 | 4 | 18.2 | 10.5 |
| Orkney Islands | # | 5 | # | 5 | # | 5 | # | 100.0 |
| Perth & Kinross | 12 | # | 3 | # | 6 | # | 25.0 | # |
| Renfrewshire | 14 | 14 | 6 | 6 | 9 | 10 | 42.9 | 42.9 |
| Scottish Borders | 34 | 14 | 14 | 6 | 15 | 9 | 41.2 | 42.9 |
| Shetland Islands | # | # | # | # | # | # | # | # |
| South Ayrshire | 17 | 8 | 4 | 4 | 10 | 5 | 23.5 | 50.0 |
| South Lanarkshire | 12 | 15 | 7 | 10 | 7 | 10 | 58.3 | 66.7 |
| Stirling | 9 | 7 | 3 | 3 | 4 | 3 | 33.3 | 42.9 |
| West Dunbartonshire | 19 | 22 | 5 | 8 | 11 | 12 | 26.3 | 36.4 |
| West Lothian | 23 | 11 | 9 | 1 | 15 | 1 | 39.1 | 9.1 |
| Scotland | 545 | 561 | 220 | 204 | 299 | 282 | 40.4 | 36.4 |

In accordance with practice adopted by the Scottish Executive, # has been inserted instead of figures for some councils because figures based on fewer than five candidates could lead to the identification of individuals.



Indicator 5: The use of qualified staff in care homes

The percentage of care staff in care homes for children, who have appropriate qualifications.

The extent to which care staff are qualified is one of a range of factors that contribute to the quality of residential care. This indicator relates only to staff in care homes managed by councils. Voluntary and private sector homes are not included.

Points to bear in mind

The reported performance of councils will be affected by:

- their policies on recruiting staff that are suitably qualified, and on training existing staff
- the availability of suitably qualified staff.

Commentary

In 2003/04 the proportion of staff with an appropriate qualification in council managed homes for children remained at just over 50%, similar to the last two years (Table 5). The overall number of staff employed (1,900) was also consistent with previous years.

There were wide variations among councils, ranging from less than 40% in five councils (Dumfries & Galloway, Fife, Orkney Islands, South Ayrshire and Stirling) to 100% in Clackmannanshire (where there were only seven staff).

Only ten councils reported increases in the proportion of staff holding appropriate care qualifications and in 15 councils the proportion of qualified staff went down. Five councils (Clackmannanshire, East Ayrshire, East Lothian, Inverclyde and West Lothian) reported that at least 70% of care staff were appropriately qualified.

Table 5

The proportion of qualified staff in residential accommodation for children

| | Number of | Perce | entage of qualified | staff |
|---------------------|----------------|---------|---------------------|---------|
| | staff employed | 2003/04 | 2002/03 | 2001/02 |
| Aberdeen City | 60 | 52 | 60 | 55 |
| Aberdeenshire | 22 | 41 | 68 | 66 |
| Angus | 11 | 64 | 70 | 70 |
| Argyll & Bute | 33 | 52 | 50 | 50 |
| Clackmannanshire | 7 | 100 | 57 | 57 |
| Dumfries & Galloway | 28 | 32 | 60 | 50 |
| Dundee City | 85 | 45 | 57 | 67 |
| East Ayrshire | 27 | 78 | 72 | 67 |
| East Dunbartonshire | 31 | 58 | 47 | 33 |
| East Lothian | 33 | 85 | 93 | 87 |
| Edinburgh, City of | 280 | 59 | 59 | 57 |
| Fife | 88 | 36 | 36 | 41 |
| Glasgow City | 477 | 49 | 48 | 43 |
| Highland | 69 | 43 | 45 | 35 |
| Inverclyde | 33 | 76 | 63 | 54 |
| Midlothian | 26 | 50 | 62 | 46 |
| North Ayrshire | 85 | 41 | 48 | 46 |
| North Lanarkshire | 83 | 49 | 58 | 45 |
| Orkney Islands | 22 | 32 | 28 | 14 |
| Perth & Kinross | 19 | 63 | 79 | 71 |
| Renfrewshire | 84 | 54 | 42 | 48 |
| Scottish Borders | 18 | 50 | 53 | 50 |
| Shetland Islands | 27 | 63 | 46 | 19 |
| South Ayrshire | 18 | 33 | 55 | 45 |
| South Lanarkshire | 124 | 56 | 56 | 61 |
| Stirling | 11 | 36 | 45 | 29 |
| West Dunbartonshire | 59 | 54 | 49 | 58 |
| West Lothian | 40 | 75 | 79 | 73 |
| Scotland | 1,900 | 52 | 53 | 51 |

East Renfrewshire, Eilean Siar, Falkirk and Moray do not provide this service.



Indicator 6: Privacy in care homes

The percentage of children in residential care that are accommodated in single rooms or rooms that have en-suite facilities.

Privacy is recognised as an important aspect of the quality of residential care for children.

The indicator measures the number of children in residential care and their accommodation at the end of the year. There will be some variation in the pattern over the course of a year.

Points to bear in mind

Councils may use a variety of voluntary and private sector providers as well as their own directly managed homes. The extent to which different providers are used varies among councils.

National care standards for care homes have been developed and compliance with these standards is monitored by the Scottish Commission for the Regulation of Care (the 'Care Commission'). The Care Commission is responsible for the regulation and inspection of care homes and other services.

Commentary

At the end of 2003/04 Scottish councils were looking after 1,644 children in care homes (Table 6). Just over 85% (1,402) of these children were accommodated in single rooms. 189 (11.5%) of these were in rooms with en-suite facilities.

The proportion of children in single rooms varied from 100% in eight councils to only 47.4% in North Lanarkshire. Five councils (Moray, North Lanarkshire, Renfrewshire, South Lanarkshire and West Dunbartonshire) reported that fewer than 80% of children in residential care were accommodated in single rooms.

There was also wide variation in the proportion of children accommodated in rooms with en-suite facilities. In four councils (Dumfries & Galloway, Fife, Midlothian and Shetland islands), no children were accommodated in rooms with en-suite facilities, while in Eilean Siar and Scottish Borders the proportion was at least 50%.

 Table 6

 The proportion of children in residential care who have private rooms or access to ensuite facilities

| | Number of children in residential care | Percentage accommodated in single rooms | Percentage accommodated in rooms that have en suite facilities |
|---------------------|--|---|--|
| Aberdeen City | 90 | 83.3 | 3.3 |
| Aberdeenshire | 44 | 100.0 | 20.5 |
| Angus | 17 | 82.4 | 5.9 |
| Argyll & Bute | 53 | 90.6 | 22.6 |
| Clackmannanshire | 13 | 92.3 | 23.1 |
| Dumfries & Galloway | 27 | 88.9 | 0.0 |
| Dundee City | 42 | 92.9 | 31.0 |
| East Ayrshire | 40 | 87.5 | 12.5 |
| East Dunbartonshire | 23 | 87.0 | 8.7 |
| East Lothian | 16 | 87.5 | 18.8 |
| East Renfrewshire | 10 | 80.0 | 30.0 |
| Edinburgh, City of | 142 | 95.8 | 12.7 |
| Eilean Siar | 6 | 100.0 | 66.7 |
| Falkirk | 44 | 81.8 | 9.1 |
| Fife | 77 | 93.5 | 0.0 |
| Glasgow City | 306 | 85.0 | 8.8 |
| Highland | 39 | 100.0 | 20.5 |
| Inverclyde | 53 | 81.1 | 9.4 |
| Midlothian | 29 | 100.0 | 0.0 |
| Moray | 31 | 74.2 | 25.8 |
| North Ayrshire | 53 | 96.2 | 3.8 |
| North Lanarkshire | 76 | 47.4 | 17.1 |
| Orkney Islands | 12 | 100.0 | 16.7 |
| Perth & Kinross | 16 | 81.3 | 18.8 |
| Renfrewshire | 96 | 65.6 | 9.4 |
| Scottish Borders | 22 | 100.0 | 50.0 |
| Shetland Islands | 6 | 100.0 | 0.0 |
| South Ayrshire | 36 | 100.0 | 16.7 |
| South Lanarkshire | 97 | 79.4 | 2.1 |
| Stirling | 24 | 91.7 | 20.8 |
| West Dunbartonshire | 63 | 76.2 | 6.3 |
| West Lothian | 41 | 95.1 | 9.8 |
| Scotland | 1,644 | 85.3 | 11.5 |



Indicator 7: The management of supervision orders

The proportion of children made subject to a supervision order that were seen by a supervising officer within 15 days.

This indicator shows how well councils are meeting the national target time (15 working days) for allocating a social worker (supervising officer) and arranging for a visit to the child/family to take place as the first step in the programme of work with the child.

This indicator excludes those cases where the hearing imposes a condition of residence on the child, that is, where the child is placed in some form of residential establishment or required to stay at a specific address away from home (eg, with a grandparent).

Commentary

During 2003/04, 2,372 children were made the subject of a supervision order in those councils reporting reliable information (ie, excluding Argyll & Bute, East Lothian and Perth & Kinross) (Table 7).

Overall, fewer than four out of five (78.9%) of these children were seen by a supervising officer within 15 working days to begin their programme of work. This suggests that around 500 children were not seen within the target period.

The proportion of children seen by supervising officers within the target time varied from as few as 33.3% in Dumfries & Galloway to 100% in seven councils (Aberdeenshire, East Ayrshire, East Renfrewshire, Eilean Siar, Moray, Shetland Islands and West Dunbartonshire).

 Table 7

 The number of supervision orders and the proportion of children seen within 15 days

| | Number of new supervision orders made during the year | Percentage of children seen by a supervising officer within 15 days |
|---------------------|--|---|
| Aberdeen City | 127 | 96.9 |
| Aberdeenshire | 77 | 100.0 |
| Angus | 58 | 86.2 |
| Clackmannanshire | 44 | 81.8 |
| Dumfries & Galloway | 18 | 33.3 |
| Dundee City | 98 | 78.6 |
| East Ayrshire | 54 | 100.0 |
| East Dunbartonshire | 27 | 70.4 |
| East Renfrewshire | 32 | 100.0 |
| Edinburgh, City of | 239 | 69.5 |
| Eilean Siar | 13 | 100.0 |
| Falkirk | 47 | 72.3 |
| Fife | 82 | 82.9 |
| Glasgow City | 438 | 67.6 |
| Highland | 78 | 91.0 |
| Inverclyde | 47 | 74.5 |
| Midlothian | 42 | 97.6 |
| Moray | 57 | 100.0 |
| North Ayrshire | 88 | 65.9 |
| North Lanarkshire | 139 | 43.2 |
| Orkney Islands | 12 | 83.3 |
| Renfrewshire | 86 | 82.6 |
| Scottish Borders | 25 | 56.0 |
| Shetland Islands | 8 | 100.0 |
| South Ayrshire | 83 | 77.1 |
| South Lanarkshire | 127 | 96.1 |
| Stirling | 41 | 82.9 |
| West Dunbartonshire | 75 | 100.0 |
| West Lothian | 110 | 90.9 |
| Scotland | 2,372 | 78.9 |
| UNRELIABLE DATA | | |
| Argyll & Bute | *79 | *77.2 |
| East Lothian | *19 | *73.7 |
| FAILED TO REPORT | | |
| Perth & Kinross | | |

Contacts

If you have any specific queries about the performance information, you may wish to contact your council. A contact person for each council is given below. If you have general queries about this pamphlet, please contact Jim Lakie, e-mail jlakie@audit-scotland.gov.uk or Alec Taylor, e-mail ataylor@audit-scotland.gov.uk at Audit Scotland, T. 0131 477 1234.

Aberdeen City, Beth Smith, Strategic Support Officer, Aberdeen City Council, Office of Chief Executive, Town House, Broad Street, Aberdeen AB10 1FY, T. 01224 523418, email bsmith@aberdeencity.gov.uk

Aberdeenshire, David Hughes, Chief Internal Auditor, Aberdeenshire Council, Woodhill House, Westburn Road, Aberdeen AB16 5GB, T. 01224 664184, email david.hughes@aberdeenshire.gov.uk

Angus, David Richards, Performance Co-ordinator, Angus Council, Chief Executive's Department, The Cross, Forfar DD8 1BX, T. 01307 473788, email richardsd@angus.gov.uk

Argyll & Bute, David Clements, Performance Manager, Chief Executive's Unit, Argyll & Bute Council, Kilmory, Lochgilphead, Argyll, PA31 8RT, T. 01546 604205, email david.clements@argyll-bute.gov.uk

Clackmannanshire, Alexa Brown, Information Officer, Performance and Strategy, Clackmannanshire Council, Greenfield, Alloa FK10 2AD, T. 01259 452105, email abrown@clacks.gov.uk

Dumfries & Galloway, Charlie Proctor, Consultant, Policy and Performance Unit, Corporate Services, Dumfries & Galloway Council, Council Offices, English Street, Dumfries DG1 2DD, T. 01387 260098, email charliep@dumgal.gov.uk

Dundee City, Rod McKay, Principal Accountant, Finance Department, Dundee City Council, Tayside House, Floor 4, 28 Crichton Street, Dundee DD1 3RF, T. 01382 433522, email rod.mckay@dundeecity.gov.uk

City of Edinburgh, Barry Leathem, Trainee Consultant, Performance & Development Unit, City of Edinburgh Council, Department of Corporate Services, 12 St Giles Street, Edinburgh EH1 1PT, T. 0131 469 3858, email barry.leathem@edinburgh.gov.uk

East Ayrshire, Carol Foote, Principal Officer, Corporate Development, East Ayrshire Council, Chief Executive's Department, London Road, Kilmarnock KA3 7BU, T. 01563 576159, email carol.foote@east-ayrshire.gov.uk

East Dunbartonshire, Tom Duncan, Acting Manager Policy and Public Affairs, East Dunbartonshire Council, Tom Johnston House, Civic Way, Kirkintilloch, Glasgow G66 4TJ, T. 0141 578 8000, email tom.duncan@eastdunbarton.gov.uk

East Lothian, Adam Stewart, Policy Officer, Chief Executive's Department, East Lothian Council, John Muir House, Haddington, East Lothian EH41 3HA, T. 01620 827884, email astewart@eastlothian.gov.uk

East Renfrewshire, Tracy Butler, Corporate Policy Assistant, Chief Executive's Department, East Renfrewshire Council, Council Headquarters, Eastwood Park, Rouken Glen Road, Giffnock, East Renfrewshire G46 6UG, T. 0141 577 3167, email tracy.butler@eastrenfrewshire.gov.uk

Eilean Siar (Western Isles), Andrew Mackenzie, Head of Strategy (Internal), Comhairle nan Eilean Siar, Council Offices, Sandwick Road, Stornoway, Isle of Lewis HS1 2BW, T. 01851 709201, email amackenzie@cne-siar.gov.uk

Falkirk, Barbara Knowles, Policy and Research Officer, Corporate and Commercial Services, Falkirk Council, Municipal Buildings, Falkirk FK1 5RS, T. 01324 506016, email barbara.knowles@falkirk.gov.uk

Fife, Saul Hain, Policy Officer (Planning & Review), Policy & Organisational Development, Fife Council, Fife House, North Street, Glenrothes, Fife KY7 5LT, T. 01592 413986, email saul.hain@fife.gov.uk



19

Glasgow City, Tracey Cunningham, Senior Policy Development Officer, Corporate Policy, Chief Executive's Office, Glasgow City Council, City Chambers, George Square, Glasgow G2 1DU, T. 0141 2873625, email tracey.cunningham@ced.glasgow.gov.uk

Highland, Ruth Grant, Performance Analyst, Highland Council, Council Offices, Glenurquhart Road, Inverness IV3 5NX, T. 01463 702416, email ruth.grant@highland.gov.uk

Inverclyde, Brian Purdie, Head of Customer Services, Inverclyde Council, Chief Executive's Office, Municipal Buildings, Greenock PA15 1LY, T. 01475 712748, email brian.purdie@inverclyde.gov.uk

Midlothian, Michael Callaghan, Executive Services, Corporate Policy, Midlothian Council, Midlothian House, Buccleuch Street, Dalkeith EH22 1LY, T. 0131 271 3444, email michael.callaghan@midlothian.gov.uk

Moray, Sandi Pick, Research and Information Officer, Corporate Services, Chief Executive's Office, The Moray Council, Council Office, High Street, Elgin IV30 1BX, T. 01343 563040, email sandra.pick@moray.gov.uk

North Ayrshire, Jim Montgomery, Principal Performance Review Officer, North Ayrshire Council, Chief Executive's Office, Cunninghame House, Irvine KA12 8EE, T. 01294 324125, email jmontgomery@north-ayrshire.gov.uk

North Lanarkshire, Graham A Reid, Information & Research Manager, North Lanarkshire Council, Chief Executive's Office, Civic Centre, Motherwell ML1 1TW, T. 01698 302266, email reidga@northlan.gov.uk

Orkney Islands, Jim Love, Performance Review Officer, Orkney Islands Council, Council Offices, School Place, Kirkwall, Orkney KW15 1NY, T. 01856 888761, email jim.love@orkney.gov.uk

Perth & Kinross, Michelle Cochlan, Strategic Planning Officer, Performance Planning & Management, Perth & Kinross Council, 2 High Street, Perth PH1 5PH, T. 01738 475071, email mcochlan@pkc.gov.uk

Renfrewshire, Oliver Reid, Principal, Corporate Policy, Renfrewshire Council, Council Headquarters, North Building, Cotton Street, Paisley PA1 1WB, T. 0141 840 3298, email oliver.reid@renfrewshire.gov.uk

Scottish Borders, Brian Emmerson, Team Leader – Better Government & Democracy, Scottish Borders Council, Council Headquarters, Chief Executive's Department, Newtown St Boswells, Melrose TD6 0SA, T. 01835 824000 ext.5301, email bemmerson@scotborders.gov.uk

Shetland Islands, Anna Henry, Policy and Development Assistant, Chief Executive's Office, Shetland Islands Council, Town Hall, Lerwick, Shetland ZEI 0HB, T. 01595 744510, email anna.henry@sic.shetland.gov.uk

South Ayrshire, Sheila Adams, Auditor, South Ayrshire Council, Town Buildings, 5-9 High Street, Ayr KA7 1LY, T. 01292 617 669, email Sheila.adams@south-ayrshire.gov.uk

South Lanarkshire, Lynne Marshall, Research Supervisor, Finance Services, South Lanarkshire Council, 4th Floor, Council Offices, Almada Street, Hamilton ML3 0AB, T. 01698 455244, email lynne.marshall@southlanarkshire.gov.uk or Angela Watson, Research Assistant, Financial Performance, South Lanarkshire Council, 4th Floor, Council Offices, Almada Street, Hamilton ML3 0AB, T. 01698 455309, email angela.watson@southlanarkshire.go.uk

Stirling, Lesley J Graham, Corporate Performance Officer, Stirling Council, Corporate Services, Quality, Performance and Research Team, Viewforth, Stirling FK8 2ET, T. 01786 442982, email grahaml@stirling.gov.uk

West Dunbartonshire, May Simpson, Policy Assistant, West Dunbartonshire Council, Chief Executive's Policy Unit, Council Offices, Garshake Road, Dumbarton G82 3PU, T. 01389 737242, email may.simpson@west-dunbarton.gov.uk

West Lothian, Jim McIvor, Best Value Manager, West Lothian Council, West Lothian House, Almondvale Boulevard, Livingston, West Lothian EH54 6QG, T. 01506 777122, email jim.mcivor@westlothian.gov.uk

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