# **Inverness College**

Annual Report for the Year Ended 31 July 2007
To the Board of Management and the Auditor General for Scotland

# **Tenon** audit

10 Ardross Street Inverness IV3 5NS

Issued 30 November 2007

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This report is part of a continuing dialogue between the College and ourselves and is therefore not intended to cover every matter discussed during the course of the audit. For this reason, the report is intended for the sole use of the College, and of Audit Scotland. We do not accept responsibility to any officer or member of the College acting in an individual capacity, and do not accept responsibility for any reliance that third parties may place on the report.

It should be noted that the primary objective of our audit is to express an opinion on the truth and fairness of the College accounts as a whole. An audit does not examine every operating activity and accounting procedure in the College, nor does it provide a substitute for management's responsibility to maintain adequate controls over the College's activities. Our work is not designed therefore to provide a comprehensive statement of all weaknesses or inefficiencies that may exist in the College's systems and working practices, or of all improvements that could be made.

#### 1 EXECUTIVE SUMMARY

#### 1.1 Financial Review

- The college achieved a surplus of £430,000 (previous year deficit of £667,000)
- The college continues to maintain a positive overall balance sheet with net assets of £21.3m; however current liabilities continue to exceed current assets by £555,000.
- The budget for 2007-08 predicts a surplus of £108,000.

#### 1.2 Financial statements

- We have issued an unqualified audit opinion on the accounts of Inverness College for the year ended 31 July 2007. However we draw attention to an uncertainty regarding Going Concern.
- The principal adjustments from the draft accounts related to incorporation of the revaluation of property, and also the re-alignment of the property register to the accounts.

# 1.3 Corporate Governance

In our first year of appointment we have carried out an overall review of Corporate Governance arrangements, and have no recommendations. However, we carried out additional work in respect of severance arrangements during the year and make one recommendation in respect of this.

#### 1.4 Action Plan

In addition to the recommendation on Corporate Governance, we make recommendations relating to completion of the Fixed Asset Register and analysis of the Revaluation Reserve.

#### 2 INTRODUCTION

This is the first year of our five-year audit appointment. The purpose of this report is to give a summary of our audit activity. It includes details of the more significant matters arising from the audit, sets out the respective responsibilities of management and external audit, and reports what action has been taken or is necessary by members or executive management.

- 2.1 Our audit of Inverness College for the year ended 31 July 2007 has been carried out in accordance with statutory requirements and follows the practices prescribed by the Code of Audit Practice and guidance issued by the Auditing Practices Board (APB). The Code of Audit Practice sets out fully the responsibilities of the College and its officers in relation to financial probity, control, preparation of accounts and the achievement of value for money in the provision of services. We are required under the Code to give an independent assessment of how the College has discharged its stewardship of public funds. A summary of our responsibilities is contained in Appendix 2.
- 2.2 We have summarised the Key Issues arising from our audit in Section One. In providing the summary, it can be difficult to strike a balance between recognising good performance when achieved and highlighting scope for improvement. The items referred to represent Key Issues for management attention and should not be taken out of the context of the remainder of this report, or the detailed reports covering individual reviews.
- 2.3 We invite Inverness College to receive this report and consider the recommendations we have made.
- 2.4 We would be grateful to receive the College's response to the issues we have raised.

#### 3 FINANCIAL REVIEW

#### 3.1 Introduction

The purpose of the financial review is to consider the general financial standing of Inverness College by looking back at financial performance in 2006/07 and to look ahead to the future financial position. Our review is aimed at helping College members understand the financial position of Inverness College at a particular point in time. It should not be regarded as definitive or comprehensive and the College should not seek to rely on this summary in isolation.

#### 3.2 Financial Performance 2006-07

The financial statements reflect a surplus for the year, of £430,000 (previous year – deficit of £667,000). This compares favourably to the budget of £100,000 surplus. The main movements are summarised below:

	Budget	Actual	Variance
	£000	£000	£000
SFC Grants	10,937	11,122	185
Tuition fees and education contracts	2,546	2,299	(247)
Other Income	794	1,361	567
Staff costs	9,789	9,199	590
Other operating expenses	4,388	5,154	(766)

The college continues to maintain a positive overall balance sheet position, with net assets of £21.3m including cash of £3.4m.

#### 3.3 Reserves

The college income and expenditure reserve continues to be in deficit - £2.9m, (previous year - £3.5m). The college also has a restricted reserve of £1.9m arising from the disposal of property during the year. This is part of the longer term strategic plan, for reconfiguration of the college estate.

## 3.4 Financial Plan 2007-08

The forecast for 2007/08 predicts a surplus of £108,000.

## 3.5 Capital expenditure plans

Inverness College's operational plan for 2007-08 predicts capital expenditure of £648,000 in the period to 31 March 2008, principally on IT equipment and estate modernisation projects.

### 3.6 Recurrent grant allocation

The Scottish Funding Council (SFC) has confirmed recurrent Grant income of £7m and Fee waiver initial grant of £1.1m for the year to 31 July 2008.

#### 4 FINANCIAL STATEMENTS

4.1 The respective responsibilities of the College and Tenon Audit are summarised in Appendix 2. The purpose of this section of our report is to highlight and explain our formal opinion on the financial statements, and to comment on the main issues arising from our audit of the financial statements.

# 4.2 Audit opinion

We have issued an unqualified audit opinion on the accounts of Inverness College for the year ended 31 July 2007. However we have added an "emphasis of matter "paragraph in respect of going concern (see 4.6). A copy of our audit opinion is attached to this report at Appendix 1.

# 4.3 Independence

In accordance with auditing standards we can confirm that any relationships that may bear on the firm's independence and the objectivity of the audit engagement director and audit staff have been identified and assessed at the planning stage of our audit.

No independence issues have been identified that Board Members need to be aware of.

# 4.4 Timetable and procedures

The College is required to submit audited accounts to the Scottish Funding Council by (SFC) by 31 December following the year end.

In order to achieve this deadline the accounts preparation procedures require good planning, commitment, and resources.

We discussed plans for the preparation and audit of the accounts with the Director of Corporate Services in a series of meetings commencing in March 2007.

We are pleased to report that the audited accounts were submitted to the SFC and Audit Scotland by the due date of 31 December 2007. We are grateful to all of those in the Finance and other departments who helped to achieve this.

# 4.5 Audit approach and materiality

Our audit planning was carried out taking account of the issues highlighted through a planning meeting with you, and our knowledge and understanding of the business.

In our planning, we have taken account of the reliance that can be placed on the work of the internal auditors, the regulation within the sector, and the results of our own risk assessment made in accordance with the guidance set by International Standards on Auditing (UK and Ireland).

• The level of materiality for making adjustments to the financial statements, as set out in the detailed planning memorandum, was calculated based on total income and the value of general reserves and was assessed at £140,000. This was revised to £120,000 on receipt of the draft accounts.

We are required to notify you of any potential adjustments identified during the course of our audit work unless they are clearly trifling. For the purposes of this report we have taken clearly trifling as being less than £1,400.

The following significant matters were discussed with management during the course of the audit. This includes the audit outcome of the key risks identified within our audit planning memorandum dated 2007.

# 4.6 Accounting policies and practices

In preparing the financial statements of the College, Members are required under FRS18 to review the College's accounting policies on an annual basis to ensure they remain appropriate to the College's circumstances and are being properly applied.

• We have reviewed the accounting policies and practices selected by the College and are satisfied that the College operates acceptable accounting policies and practices for the purpose of determining whether the financial statements show a true and fair view.

Section 2 of this report summarises the main accounting issues that we have discussed with management and records the adjustments that have been made to the draft accounts as a result of matters arising during the course of the audit. This section also summarises the errors identified during the course of the audit which remain unadjusted.

We draw the Members' attention to the following matters in particular:

## Going concern

Due to recurring losses over a period of years, the college has accumulated deficits on their Income and Expenditure reserve of £2.8m (Previous year £3.5m). This contributes to a situation where the current liabilities in the balance sheet exceed the current assets by £0.5m (Previous year £2.3m). This is a much improved position, achieved through a combination of an operational surplus and a realisation of a gain on property. However, this still means that if the college had to meet all of its current liabilities over a short period the current assets would be insufficient and the college may have to realise some of its fixed assets (i.e. property) which could affect its continuation of operations. So far this has been avoided with the support of the bank and the SFC. The college has, correctly, disclosed this in their accounting polices. We have drawn attention to this, as required by auditing standards, but our opinion is not qualified in this respect.

# Asset registers and accounts disclosures

The previous auditors identified that the college did not have a comprehensive asset register. Assets comprise three main categories: Land and Buildings; Equipment; and Fixtures and Fittings (all included under the heading equipment in the accounts). The property element of this is straightforward and is complete. During the audit we identified that the "Cost or valuation" and the "accumulated depreciation" figures in note 11 were both overstated by approximately £3.8m. (The net book value was correct). This was a historic difference and had been caused by incorrect accounting treatment of previous revaluations. It was agreed to correct this and bring into line with the property register as part of the revaluation adjustment in the year.

However the asset register in respect of Equipment and Fixtures and Fittings is not complete (although records of additions since 1998 are held). This was reported by the previous auditor in each of the last two years, but agreed action has not yet been implemented. Clearly there risks associated with this continuing, principally in respect of stewardship of assets but also in respect of correct accounting for these assets. The college need to assess the costs and risks of the options for speedy completion of this task, and take appropriate action.

#### Revaluation Reserve

The previous auditors also commented on the lack of analysis of the revaluation reserve to enable it to be attributed to specific properties. Again this continues to be the case, giving difficulties in adjusting for disposals and maintaining the risk that the reserve could be misstated in the accounts.

Again this is an exercise that needs to be assessed and completed.

Each of these issues was identified as risks in our original audit plan. This plan was revisited on receipt of the draft accounts, and no further significant risks were identified. The other risk areas identified in our plan were satisfactorily dealt with as follows:

Issue	Audit risks	Planned audit approach	Outcome
Recognition of Funding Council II	ncome		
The audit of 2006/07 student activity data by Henderson Loggie may result in adjustments to the SUMS which may take the College below 97% threshold and leave them subject to clawback of these funds.	Recurrent grant income may be overstated in the accounts.	Reconciliation to year end remittance advice from SFC and review the outcome of the student activity data audit.	Satisfactory
FRS 17 Accounting for Pensions			

Issue	Audit risks	Planned audit approach	Outcome
Compliance with the accounting and disclosure requirements of FRS17	Disclosures and the accounting for pension costs and liabilities may not comply with FRS17 and the SORP Accounting in Further and Higher Education Institutions.	Review college correspondence with, and the report of the actuaries in relation to the scheme     Review compliance with FRS17	Satisfactory
Fixed Asset Register			
The previous auditors reported that the college did not have a complete fixed asset register	The value of fixed assets in the accounts may be overstated	We will review progress with completion of the register and test a sample of assets for existence, and assess the potential impact on the financial statements.	Asset register still incomplete.
Because there is no complete fixed asset register this makes it difficult to establish the amount of revaluation reserve attributable to each revalued asset	the accounts may be overstated completion of the exercise to analyse and attribute values in the reserve, and assess the potential impact on the		Analysis still incomplete.
Year – end cut off			
The College has budgeted for a surplus of £100,000.	A significant under statement of liabilities could distort the financial performance for the year.	We will review items of expenditure processed after the year end to ensure no significant omissions.	Satisfactory
Capital disposal			

Issue	Audit risks	Planned audit approach	Outcome
The College has sold the former Hedgefield centre during the year to 31 July 2007	The disposal could be incorrectly accounted for, distorting the financial performance.	We will review the accounting treatment	Satisfactory
Corporate Governance			
Full compliance with corporate governance as set out by Audit Scotland.	There is inadequate evidence available to support the disclosures within the financial statements	We will review internal audit work in this area.  We will review the College's corporate governance arrangements to ensure that the minimum required evidence is available.	Corporate Governance statement is satisfactory.  There was a breakdown in good corporate governance practice in respect of termination payments. See 5.3.

# **ADJUSTED AND UNADJUSTED ERRORS**

# 4.7 Actual Audit Adjustments

The following adjustments were processed during the course of our audit.

	£'000
Surplus / (Deficit) per accounts presented for audit	456
Adjustments:	
Depreciation understated	(44)
Adjustments to provisions for SUMS and fee waiver	(132)
Release of pay provision	109
Capital expenditure charged to revenue	42
Revaluation adjustment	Nil
Re-alignment of property values to asset register	Nil
Reduction in accrual for fixed assets (£80k)	Nil
Transfer from Deferred Grants to deferred income (£80k)	Nil
Re-allocation of bank balances from Creditors (£64k)	Nil
Surplus / (Deficit) per final accounts	430

# 4.8 Potential Audit Adjustments

The following potential adjustments have been noted during the course of our audit but have not been actioned.

Potential adjustments:	£'000
Re-allocation of debit balances in Trade creditors (£6k)	Nil
Re-allocation of credit balances in Trade Debtors (£11k)	
Potential understatement of bad debts	2
Net impact of potential adjustments	2

# 4.9 Accounting and financial control systems

The College produced draft financial statements for our audit on 26 September. As can be seen from the table at 4.7 there were a number of adjustments agreed to be made before final drafts were received on 28 November. This was the first year of our five year appointment and inevitably there will be a learning curve for college staff and ourselves. It is our aim, together with the director of Corporate Services and his staff to ensure that adjustments to draft accounts are kept to a minimum, ensuring a more efficient audit.

We found that, in general, all aspects of the College's financial systems that were reviewed to be well controlled, providing a good basis for the preparation of accounts.

• There were no matters of weakness identified during the audit that we wish to draw to your attention, other than those highlighted at 4.6 above.

# 4.10 Regularity audit

• We have issued an unqualified regularity opinion and there are no significant issues that we wish to draw to the Board's attention.

#### 5 CORPORATE GOVERNANCE

5.1 Corporate Governance is concerned with structures and processes for decision making, accountability, control and behaviour at the upper levels of the organisation. The respective responsibilities of Inverness College and Tenon Audit are summarised in Appendix 2. This section of our report comments on the main aspects of our work, and highlights particular issues which arose.

# 5.2 Statement on Corporate Governance

The College have included in their financial statements, a statement on Corporate Governance. The statement clearly sets out the College's arrangements under each aspect of the code, and is a valuable enhancement of public accountability.

Although we are not required to form an opinion on the adequacy and effectiveness of the College's Code of Corporate Governance, we are required to report where a statement does not comply with the requirements of SORP or other guidance, or if it is misleading or inconsistent with other information of which we are aware.

In our opinion the statement is not misleading or inconsistent with other information which we are aware of from our other audit work.

# **5.3 Severance payments**

During the year the college made severance payments to two senior staff, totaling £63,500. Guidance on the process to be followed in these circumstances is contained in Scottish funding council letter FE/03/2000. This guidance recommends, amongst other things, that "colleges should delegate the task to their remuneration committee (or its equivalent)". It also states that "Colleges should ensure that formal reports of severance packages, including all financial aspects, are made to the board of management". After making enquiries we are unable to confirm that these recommendations have been followed. A report on this has been drafted and will be submitted separately. We include a recommendation in respect of this below.

# 5.4 Risk Management

Although the term "Risk Management" has become relatively common recently, the underlying principles – of identifying and assessing risks and taking action to minimise their occurrence and impact, are well established. The College's Committee structure, Financial Regulations, and Internal Audit functions are all examples of policies and procedures which address potential risks. However, it is now generally recognised that this process needs to become explicitly established as part of a management culture, and requires the implementation of consistent best practice through formal policies and procedures. The College have recently introduced a Risk Management policy, and a risk Register.

#### 5.5 Internal Audit

We adopt a managed approach in planning our audit work at your College. This means that we work closely with Internal Audit and place formal reliance on their work. This avoids duplication of effort and means that we can both direct our resources where they are most needed.

Our relationship with Internal Audit is governed by the International Auditing Standard ISA610 "Considering the work of Internal Audit".

It is the responsibility of management to determine the extent of the internal control system required. Internal Audit is an important element of the internal control system. Henderson. Loggie C.A. provide the colleges internal audit function. (Bentley Jennison were the providers during the year to 31 July 2007)

Wherever possible we use the work of the internal auditor to assist us in our assessment of the effectiveness of the internal controls in the College's main financial systems. We review internal audit reports and use the work of the internal auditor to plan our work and to inform our own risk assessment. However, to enable us to rely on the work of Internal Audit, we need to be satisfied that the audit work has been properly planned, controlled, performed, recorded and reviewed in accordance with the Internal Audit Standards and ISA 610.

We are pleased to confirm that we were able to derive the planned assurance in the areas examined and that the Internal Audit Service was carried out generally in accordance with the SFC Code of Practice.

In 2006/07 we placed reliance on assignments carried out by Internal Audit in the following areas:-

SUMS audit and audit of FES returns.

# 5.6 Systems of Internal Control

The respective responsibilities of the College and ourselves as auditors are set out at Appendix 2.

Through the results of our own testing, and our reliance on areas examined by Internal Audit, we have concluded that the fundamental key financial systems of the College are operating satisfactorily.

# 5.7 Other Governance responsibilities

Prevention and Detection of Fraud and Irregularities

The respective responsibilities of the College and ourselves as auditors are set out in Appendix 2. During the year, we have reviewed the overall arrangements through our review of systems.

The College also has in place a Fraud Policy and Response Procedure, as part of their financial Regulations.

In overall terms, we are satisfied that these arrangements are adequate.

Legality/Propriety

Again, the respective responsibilities of the College and ourselves as auditors are set out in Appendix 2.

Our review of the College's transactions and arrangements has revealed no areas of concern.

Standards of Conduct, Integrity and Openness

We have reviewed the College's arrangements which include:-

- Constitution and Standing Orders of the Board of Management
- A Register of Members' Interests
- Information regarding their appointment to outside bodies and organisations is disclosed in the financial statements.
- A Freedom of Information policy

In overall terms we are satisfied that these arrangements are adequate.

#### 6 ACTION PLAN

# 6.1 Observations on the College's Regularity Framework and Overall Control Environment

	Subject	Grade
1	Adherence to good Corporate governance procedures	1
2	Completion of fixed asset register	2
3	Analysis and reconciliation of Revaluation Reserve	2

We have used the following grading system to indicate the significance of the matters we have raised and the priority that we believe should be given to our recommendations:

We have used the following grading system to indicate the significance of the matters we have raised and the priority that we believe should be given to our recommendations:

- Grade 1: We believe these observations are particularly significant and that management should take prompt action.
- Grade 2: These observations are significant but of a less urgent nature than Grade 1 observations. We believe that action needs to be taken within the agreed timescale.
- Grade 3: Observations that merit attention but are less significant than Grade 1 and 2 observations.

# Issues noted

1			Grade 1		
Issu	Issue				
Goo	d practice guidance from the SFC was not followed	I in processing two senior staff severance p	payments		
Rec	ommendation	Management response	Action by whom		
Goo proc	nd practice should be incorporated into college sedures and monitored.	The policy and procedures on redundancy payments will be revised to	Director of Corporate Services/ College Secretary		
		reflect the guidance from SFC.	Deadline		
			March 2008		

2		Grade 2		
Issue The Fixed Asset Register is not complete				
Recommendation  The college pood to access the costs and risks of	Management response	Action by whom		
The college need to assess the costs and risks of the options for speedy completion of the fixed	The Fixed Asset register will be revised with the additions prior to 1998 and an	Director of Corporate Services		
Asset Register, and take appropriate action.	adjustment will be made to the College's ledgers.	Deadline		
	College's leagers.	July 2008.		
3		Grade 2		
Issue				
The Revaluation reserve balance is not analysed and at	ttributed to specific properties			
Recommendation	Management response	Action by whom		
.This exercise, based on historic information, should	The revaluation reserve will be updated and analysed based on the latest revaluation report at 31 July 2007,	Director of Corporate Services		
be completed as early as possible.		Deadline		
	which was prepared by Graham & Sibbald.	March 2008.		

# **Inverness College**

**Annual Report for the Year Ended 31 July 2007** 

**Annexes for Management Information** 



# Independent auditor's report to the members of the Board of Management of Inverness College, the Auditor General for Scotland and the Scottish Parliament

We have audited the financial statements of Inverness College for the year ended 31 July 2007 under the Further and Higher Education (Scotland) Act 1992. These comprise the Income and Expenditure Account, the Balance Sheet, the Cash Flow Statement and Statement of Total Recognised Gains and Losses and the related notes. These financial statements have been prepared under the accounting policies set out within them.

This report is made solely to the parties to whom it is addressed in accordance with the Public Finance and Accountability (Scotland) Act 2000 and for no other purpose. In accordance with paragraph 123 of the Code of Audit Practice approved by the Auditor General for Scotland, we do not undertake to have responsibilities to members or officers, in their individual capacities, or to third parties.

# Respective responsibilities of the Board of Management, Principal and auditor

The Board of Management and the Principal are responsible for preparing the Annual Report and the financial statements in accordance with the Further and Higher Education (Scotland) Act 1992 and the Accounts Direction issued thereunder by the Scottish Funding Council which requires compliance with the Statement of Recommended Practice on Accounting in Further and Higher Education Institutions. They are also responsible for ensuring the regularity of expenditure and income. These responsibilities are set out in the Statement of the Board of Management's Responsibilities.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and with International Standards on Auditing (UK and Ireland) as required by the Code of Audit Practice approved by the Auditor General for Scotland.

We report our opinion as to whether the financial statements give a true and fair view and have been properly prepared in accordance with the Further and Higher Education (Scotland) Act 1992 and the Accounts Direction. We also report if, in our opinion, the Report of the Board of Management is not consistent with the financial statements, if the body has not kept proper accounting records, or if we have not received all the information and explanations we require for my audit. We also report whether in all material respects

- the expenditure and income shown in the financial statements were incurred or applied in accordance with any applicable enactments and guidance issued by the Scottish Ministers:
- funds provided by the Scottish Funding Council have been applied in accordance with the Financial Memorandum dated 1 January 2006 and any other terms and conditions attached to them for the year ended 31 July 2007; and
- funds from whatever source administered by the college for specific purposes have been properly applied for the intended purposes.

We review whether the Corporate Governance Statement reflects the college's compliance with the requirements of the Scottish Funding Council. We report if, in our opinion, it does not comply with these requirements or if it is misleading or inconsistent with other information we am aware of from our audit of the financial statements. We are not required to consider, nor have we considered, whether the statement covers all risks and controls. Neither are we required to form an opinion on the effectiveness of the college's corporate governance procedures or its risk and control procedures.

We read the other information contained in the Annual Report and consider whether it is consistent with the audited financial statements. This other information comprises only the Report of the Board of Management and Statement of the Board of Management's Responsibilities for the Accounts .We consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the financial statements. Our responsibilities do not extend to any other information.

#### Basis of audit opinion

We conducted our audit in accordance with the Public Finance and Accountability (Scotland) Act 2000 and International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board as required by the Code of Audit Practice approved by the Auditor General for Scotland. An audit includes examination, on a test basis, of evidence relevant to the amounts, disclosures and regularity of expenditure and income included in the financial statements. It also includes an assessment of the significant estimates and judgements made by the Board of Management and Accountable Officer in the preparation of the financial statements, and of whether the accounting policies are appropriate to the college's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error, and that in all material respects the expenditure and income shown in the financial statements were incurred or applied in accordance with any applicable enactments and guidance issued by the Scottish Ministers. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

#### **Opinion**

Financial statements

In our opinion

- the financial statements give a true and fair view, in accordance with the Further and Higher Education (Scotland) Act 1992 and the Accounts Direction, of the state of affairs of the college as at 31 July 2007 and of its deficit, total recognised gains and losses and cash flows for the year then ended; and
- the financial statements have been properly prepared in accordance with the Further and Higher Education (Scotland) Act 1992 and the Accounts Direction made thereunder.

#### Regularity

In our opinion in all material respects

- the expenditure and income shown in the financial statements were incurred or applied in accordance with any applicable enactments and guidance issued by the Scottish Ministers
- funds provided by the Scottish Funding Council have been applied in accordance with the Financial Memorandum dated 1 January 2006 and any other terms and conditions attached to them for the year ended 31 July 2007; and
- funds from whatever source administered by the college for specific purposes have been properly applied for the intended purposes.

Emphasis of matter – Going Concern

In forming our opinion on the financial statements, which is not qualified, we have considered the adequacy of the disclosure made in note 1 to the financial statements concerning the college's ability to continue as a going concern. The college's current liabilities exceeded the current assets by £555,048. This, and the continued reliance on an overdraft facility and advances from the Scottish Funding Council, indicates the existence of a material uncertainty which may cast significant doubt on the college's ability to continue as a going concern. The financial statements do not include the adjustments that would be necessary if the college was unable to continue as a going concern

Tenon Audit Limited

10 Ardross Street, Inverness. IV3 5NS.

Date

#### Our respective responsibilities

#### **Financial Statements**

It is the responsibility of the College to:-

- Ensure the regularity of transactions by putting in place systems of internal control.
- Maintain proper accounting records.
- Prepare financial statements which present a true and fair view of the financial position of the College and its expenditure and income in accordance with the SORP.

We are required to give an opinion on:-

- Whether the accounts present a true and fair view of the financial position of the College and its expenditure and income for the period.
- Whether the accounts have been prepared properly in accordance with relevant legislation, applicable accounting standards and other reporting requirements.

In carrying out this responsibility we provide reasonable assurance that, subject to the concept of materiality, the financial statements:-

- Are free from material misstatements.
- Comply with the statutory and other requirements applicable.
- Comply with relevant requirements for accounting presentation and disclosure.

# Corporate Governance

Corporate Governance is concerned with structures and processes for decision making, accountability, control and behaviour at the upper levels of the organisation. Three fundamental principles apply:-

- Openness
- Integrity
- Accountability

We have a responsibility to review and, where appropriate, report findings on the College's corporate governance arrangements as they relate to:-

- The College's review of its systems of internal control including its reporting arrangements.
- The prevention and detection of fraud and irregularity.
- Standards of conduct and arrangements in relation to the prevention and detection of corruption.
- The financial position of the College.

Our work has focused upon our review of the College's Risk Management arrangements, systems of internal control, Internal Audit, consideration of the controls to prevent and detect fraud and corruption, and the audit of the final accounts.

In giving an opinion on the accounts our audit strategy requires us to ensure that the fundamental financial systems are adequately covered each year. Whenever possible, to avoid duplication of effort, we seek to rely on the work of Internal Audit. However, our work cannot cover every financial activity and accounting procedure. We plan and perform our audit to give reasonable assurance that the financial

statements are free from material misstatement and that they comply with statutory and other requirements.

# Risk Management

The College's Responsibility

It is the responsibility of the College to identify and address its operational and financial risks and to develop and implement proper arrangements to manage them, including adequate and effective systems of Internal Control.

#### The Role of Tenon Audit Limited

In planning our audit, we consider and assess your risk management arrangements as part of our assessment of audit risk. This helps us to tailor our audit plans so that they are both appropriate to your circumstances and directed to the areas of greatest risk.

# Systems of Internal Control

The College's Responsibility

The College has a responsibility to develop and implement systems of internal control, including risk management, and systems of financial, operational and compliance controls.

Three components of a system of risk management are:-

- Timely identification of key business risks.
- Consideration of the likelihood of the risks crystallising and the significance of the consequential financial or other impact.
- Establishment of priorities for the allocation of resources to control risk and the setting and communicating of key objectives.

The monitoring of controls provides assurance that managers are assessing the existence of risk and the effectiveness of controls over the risks. The internal audit arrangements form an important part of management's monitoring and review of internal control arrangements, and in ensuring that appropriate monitoring of risks and controls takes place.

#### The role of Tenon Audit Limited

In broad terms the external auditor is expected to assess the internal controls in the College's main financial systems and report on any significant control weaknesses identified. This does not absolve management from its responsibility for the maintenance of an adequate internal control system.

#### Prevention and Detection of Fraud and Irregularities

The College's Responsibility

It is the responsibility of the College to establish arrangements to prevent and detect fraud and other irregularity. It therefore needs to put in place proper arrangements for:-

- Developing, promoting and monitoring compliance with standing orders and financial instructions.
- Developing and implementing strategies to prevent and detect fraud and other irregularity.
- Receiving and investigating allegations of breaches of proper standards of financial conduct or of fraud and irregularity.

#### The Role of Tenon Audit Limited

External audit is required to review the adequacy of the measures taken by the College, to test compliance, and to draw the attention of management to any weaknesses or omissions.

#### Legality

The responsibility for ensuring the legality of all activities and transactions rests with the College.

The responsibility of the external auditor is to review the legality of the College's transactions and to be aware of the requirements of statutory provisions.

# Standards of Conduct, Integrity and Openness

Propriety is concerned with the way in which public business should be conducted. It is concerned with fairness and integrity. It must be recognised that the public view of propriety is as much about perception as reality.

# The College's Responsibility

It is the responsibility of the College to ensure that its affairs are managed in accordance with proper standards of conduct. It needs therefore to put in place proper arrangements for:-

- Implementing and monitoring compliance with appropriate guidance on standards of conduct.
- Expressing and promoting appropriate values and standards across the organisation.
- Developing, promoting and monitoring compliance with Codes of Conduct that advise Members, Officers or Managers of their personal
- responsibilities and expected standards of behaviour.
- Developing, promoting and monitoring compliance with standing orders and financial instructions.

## The Role of Tenon Audit Limited

It is our role to consider whether the College has put in place adequate arrangements to maintain and promote proper standards of financial conduct and to prevent and detect corruption. We discharge this duty by reviewing and where appropriate examining evidence that is relevant to these arrangements.

#### Financial Position

The College's Responsibility

It is the responsibility of the College to conduct its affairs and put in place proper arrangements to ensure that the financial position is soundly based having regard to:-

- Financial monitoring and reporting arrangements.
- Compliance with statutory financial requirements and achievement of financial targets.
- Levels of balances and reserves.
- The impact of planned future policies and known or foreseeable future developments.

The Role of Tenon Audit Limited

It is our role to consider whether the College has established adequate arrangements. We are also required to have regard to going concern as part of the audit of the financial statements. In carrying out this responsibility we consider:-

- Financial performance in the year.
- Compliance with statutory financial requirements and financial targets.
- Ability to meet known statutory and other financial obligations actual or contingent.
- Responses to known developments which may have an impact on the College's financial position.