Corporate plan 2012–15

Priorities for 2014





Our 2014 priorities



This document outlines our priorities for 2014 and the key projects Audit Scotland will undertake during the year to deliver our corporate plan for 2012-15. The plan describes the aims of our work and how we will deliver it. It highlights the areas we will focus on to provide assurance to the people of Scotland that public money is spent properly and provides value for money.

Who we are

Audit Scotland is a statutory body that carries out audits and investigations for the Auditor General for Scotland and the Accounts Commission.

The Accounts Commission is the public spending watchdog for local government. It holds councils in Scotland to account and helps them improve. It operates impartially and independently of councils and of the Scottish Government, and it meets and reports in public. The Accounts Commission expects councils to achieve the highest standards of governance and financial stewardship, and value for money in how they use their resources and provide their services.

The Auditor General for Scotland secures the audit of the Scottish Government and other public bodies in Scotland, except local authorities. She investigates whether bodies achieve the best possible value for money and adhere to the highest standards of financial management. The Auditor General is independent of the Scottish Government and the Scottish Parliament.

What we do

We help the Auditor General and the Accounts Commission to ensure public money in Scotland is used properly, efficiently and effectively. We do this by carrying out financial, performance and Best Value audits of various aspects of how public bodies work. We audit public bodies, with a total spend of about £40 billion a year, and audit the majority of devolved public services in Scotland.

Our stakeholders

- The Scottish Parliament
- The people in Scotland
- The Scottish Government
- All Scottish public organisations.

Our resources

- £17.5 million from: audit fees paid by public bodies; bank interest: and miscellaneous income
- £6.4 million direct funding from the Scottish Parliament
- 260 whole-time equivalent staff (as at 31 March 2013)
- Seven private firms of accountants that carry out about half of the annual audits.

Our history

Audit Scotland was established in 2000 under the Public Finance and Accountability (Scotland) Act 2000. This followed devolution from Westminster to Scotland and the establishment of the Scottish Parliament in 1999.

Our values



Our values are:

- Independence and integrity
- Valuing people
- Quality
- Cooperation
- Great communication.



Our strategy



Audit Scotland Strategy map 2012–15

Our vision

To be a world-class audit organisation that improves the use of public money



Why we exist



To provide independent assurance to the people of Scotland that public money is spent properly and provides value for money



What we do – our priorities Helping to improve by holding to account



Auditing

We conduct relevant and timely audits of the way the public sector manages and spends money

Annual audits of 200+ public bodies

10-12 performance audits a year

5-8 Best Value audits a year

Coordinating scrutiny across local government

32 risk assessments in local government

National Fraud Initiative

Housing benefit audits

Community Planning Partnership audits

Reporting

We report our findings and conclusions in public

Annual audit reports

Performance audit and Best Value reports

Section 22 and Controller of Audit reports

Biennial NFI reports

CPP audit reports

How Councils Work series

Recommending actions

We identify risks and make clear and relevant recommendations for improvement and follow these up

Identifying key areas for improvement

Report recommendations

Local follow up

Self-assessment checklists

Tracking and reporting on the impact of our work



How we do it

Quality & impact: **Knowledge management:**

We seek out and manage information and intelligence to deliver excellent audits

Valuing people:

We empower and support our people to be engaged, highly skilled and perform well



We develop new and improved products to maximise the impact of audit

One organisation:

We work together to deliver excellent audits



We systematically improve the quality and impact of our work

Value for money:

We maximise our efficiency and effectively manage our resources to reduce the costs of audit

Our focus



Our vision to become a world-class audit organisation drives our work and continues to guide our improvement priorities. These include ensuring the quality and impact of our work and valuing our people.

Scotland faces a major decision about its constitutional future in 2014 and Scotland's public sector will continue to face challenging financial conditions and pressures. We will continue to prepare for the implementation of the tax and borrowing powers in the Scotland Act 2012.

Effective independent audit provides assurance about the use of public money and supports better use of scarce resources. Audit is at the heart of everything we do, and we will focus in particular on areas of audit that support:

- governance and financial management
- financial sustainability
- transparency
- value for money.

This year we will conclude the fourth year of our plan to reduce the cost of audit by over 20 per cent. We will continue to prioritise our resources to deliver our core audit products and services with fewer resources.

We will invest in support to make our audits more efficient and effective through our core corporate projects, including streamlining the annual audit and developing our audit intelligence system. We will deliver the next phase of audits of Community Planning Partnerships for the Auditor General and the Accounts Commission, alongside our programme of Performance and Best Value audits.

Developments

We will continue to invest in three areas to develop the quality and sustainability of our work. These are:

- a review of the expectations of audit to help maximise the impact of our work, focussing on the scope and reporting of audits. This work started during 2013 and we will be considering feedback from stakeholders to help shape our next strategic plan during 2014.
- a streamlined audit planning approach which will be fully implemented during 2014, followed by development of the next phase.
- development of an audit intelligence system to help us make better use of data, guide our work and inform our judgements.

Valuing our people

We launched our Personal Development and Growth initiative during 2013, and this will be expanded during 2014 to offer compelling development opportunities to colleagues. We are focusing on our healthy working lives initiative to support colleagues and will continue our career development programmes for staff including professional trainees.

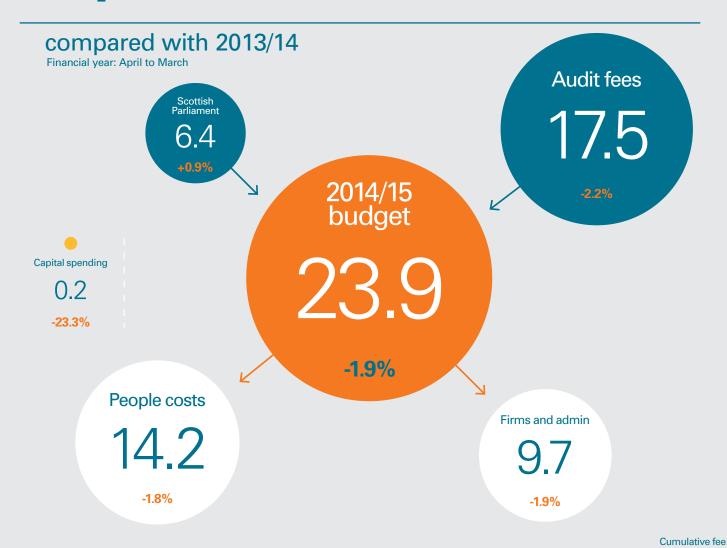
Quality and impact

We will systematically improve the quality and impact of our work. We will continue to develop professional and ethical standards in line with international developments and make sure they inform all of our judgements. Last year, we created a new business group which brings together our work on Performance and Best Value audit. We will create a new quality framework for the work of this group, drawing on best practice from both of the former business groups.

Our 'one organisation' ethos

We will be bolder in seeking opportunities to strengthen how we work more closely and effectively together across the organisation.

Our income and expenditure 2014/15 (£ million)



Audit fees for public bodies

Reductions in fees for audit years 2009/10 to 2014/15

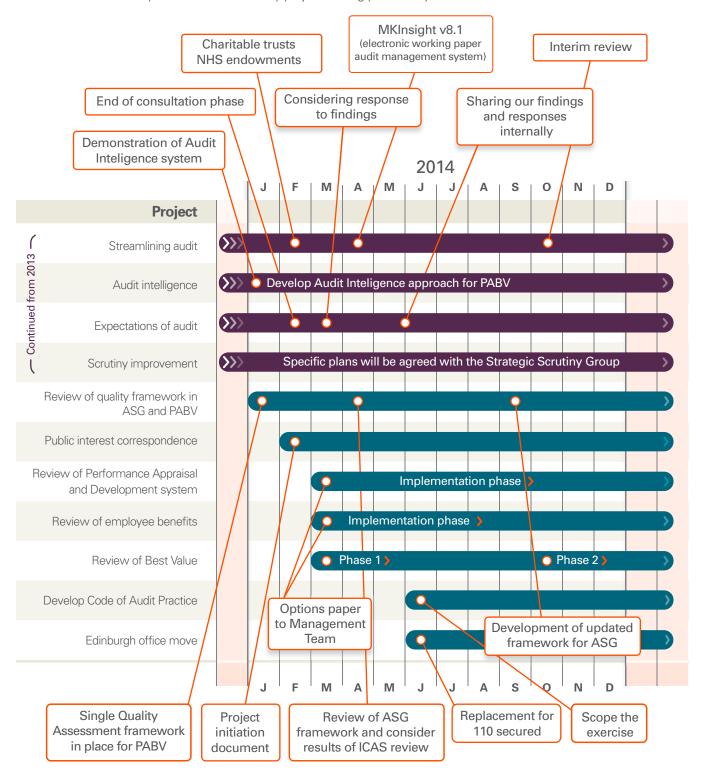
Audit year: November to October



Our projects 2014



During this year, we will invest in a number of new projects and continue existing ones in order to drive and achieve our priorities. Below are key projects taking place this year.



Planning framework



Accounts Commission strategy

Auditor General priorities

Principles of public audit

Principles of independence, wide scope and reporting in public

Drives Code of Audit Practice

Agreed by AGS and Accounts Commission

Audit Scotland budget

Sets out resources, expenditure and plans for coming years

 Approved by the board and then by the Scottish Commission for Public Audit

Workforce plan

Sets out our workforce needs to deliver the corporate plan



Corporate plan

Sets out our vision, values and priorities



- Quarterly in-house performance reporting
- Annual report



Corporate risk register

Identifies and analyses business risks and how we deal with them

- Quarterly in-house performance reporting
- Updates at each audit committee meeting

IT strategic plan

Guidance on future decisions regarding selection and procurement of IT

Monthly in-house performance reporting

Business group business plans

Sets out each group's contribution to delivering the corporate plan Sets out each group's targets, development areas and actions Describes specific products, services and resources required

• Quarterly in-house performance reporting



Individual performance appraisal and development (PAD) agreements

Sets out each person's annual targets, agreed actions and learning and development plans

Linked to targets in business group business plan

- Formal annual appraisals and goal-setting carried out between January and March each year
- Quarterly informal reviews

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Priorities for 2014

This report is available in PDF and RTF formats, along with a podcast summary at: www.audit-scotland.gov.uk

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