## **Deloitte.**





### **NHS Shetland**

Planning report to the Audit Committee on the 2016/17 audit

28 March 2017

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### **Director introduction**

### The key messages in this report

I have pleasure in presenting our planning report to the Audit Committee for the 2016/17 audit. I would like to draw your attention to the key messages of this paper:

Audit quality is		
our number one priority. We plan our audit to focus on audit quality and have set the following audit quality objectives for this audit:	Significant financial statement risks	• NHS Shetland continues to face significant financial challenges. The Board approved the financial plan for 2016/17 based on efficiency savings of £2,311k to be made in the year. For the period to 30 November 2016, total savings of £1.791k have been reported, which is a favourable variance of £47.2k against the planned trajectory. NHS Shetland has reported an overspend of £999k for the period to 30 November 2016, primarily due to locums and agency cover for staff shortages. The Board has recognised that significant management action is required to be taken to ensure that it can achieve financial balance at the year end. The achievement of expenditure within the approved resource limit will be a significant risk for our audit, as considered further on page 11.
A robust		<ul> <li>Other significant risks include the valuation of property assets and management override of controls.</li> </ul>
challenge of the key judgements taken in the preparation of the financial statements.		<ul> <li>Under Auditing Standards, there is a presumed risk that revenue may be misstated due to the improper recognition of revenue. This presumption can be rebutted if the auditor concludes that there is no risk of material misstatement due to fraud relating to revenue recognition. Having considered the risk factors set out in auditing standards and the nature of the revenue streams at NHS Shetland, we have determined that the risk of fraud arising from revenue recognition can be rebutted. This is based on the fact that there is little incentive to manipulate revenue recognition, the majority of revenue is from the Scottish Government which can be agreed to confirmations supplied and the culture and ethical frameworks of the</li> </ul>
A strong understanding		Board mean that all forms of fraud are seen as unacceptable.
of your internal control environment. A well planned	Audit Dimensions	<ul> <li>The 2016 Code of Audit Practice sets our four audit dimensions which set a common framework for all public sector audits in Scotland. Our audit work will consider how NHS Shetland is addressing these and report our conclusions in our annual report to the Audit Committee in June 2017. In particular, our work will focus on:</li> </ul>
and delivered audit that raises findings early with those		<ul> <li>Financial sustainability – we will monitor the Board's actions in respect of its short, medium and longer term financial plan to assess whether short term financial balance can be achieved, whether there is a long-term financial strategy and if investment is effective. We will also monitor the work being done in relation to service redesign.</li> </ul>
charged with governance.		<ul> <li>Financial management – we will review the budget and monitoring reports to the Board during the year and liaise with internal audit in relation to their work on the financial control environment to assess whether financial management and budget setting is effective.</li> </ul>

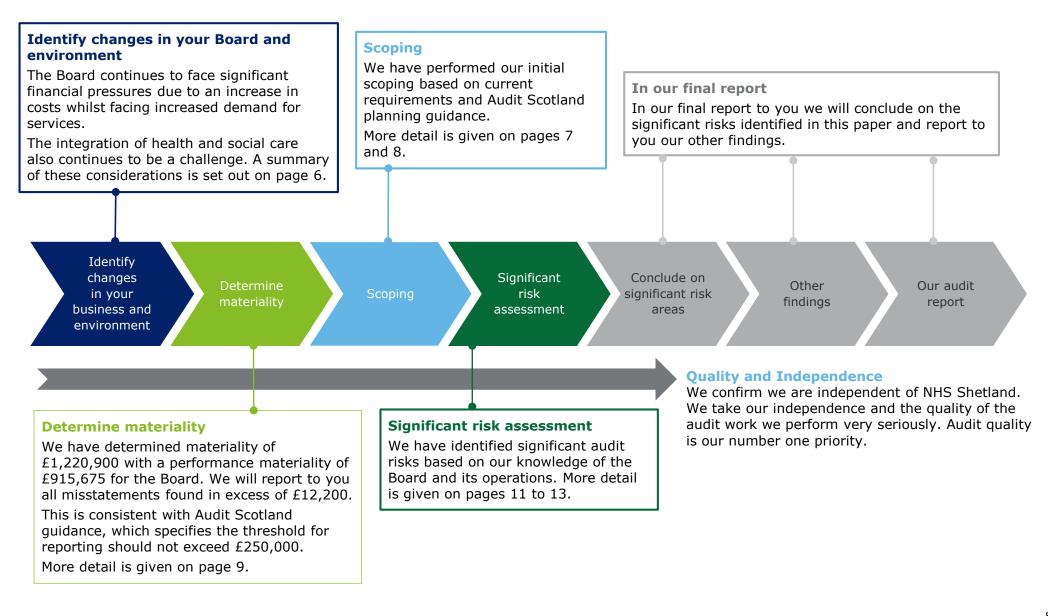
### Director introduction (continued)

### The key messages in this report (continued)

Audit quality is our number one priority. We plan our audit to focus on audit quality and have set the following audit quality objectives for this audit: A robust challenge of the key judgements taken in the preparation of the financial statements.	Audit Dimensions (continued)	<ul> <li>Governance and transparency – from our review of Board papers and attendance at Audit Committees we will assess the effectiveness of governance arrangements including the arrangements for securing effective clinical governance and engagement. We will also share best practice from elsewhere from our dedicated governance team, particularly on integration as the Board's relationship with the Integrated Joint Board develops.</li> <li>Value for money – we will gain an understanding of the Board's self-evaluation arrangements to assess how it demonstrated value for money in the use of resources and the linkage between money spent and outputs and outcomes delivered. We will also consider the arrangements in place around its LDP targets.</li> </ul>
	Other wider scope work	<ul> <li>We will monitor the boards participation and progress with the National Fraud Initiative (NFI) during 2016/17 and complete an Audit Scotland audit questionnaire by 30 June 2017.</li> <li>In accordance with Audit Scotland guidance, we will be requested to provide information to support national performance audits and to inform wider analysis on the following subjects: <ul> <li>Health and Social Care Integration; and</li> <li>Follow-up of Role of Boards report.</li> </ul> </li> </ul>
understanding of your internal control environment.	Our commitment to quality	• We are committed to providing the highest quality audit, with input from our market leading specialists, sophisticated data analytics and our wealth of experience. Further information is presented on page 26.
A well planned and delivered audit that raises findings early with those charged with governance.	Pat Kenny Audit Director	

### Our audit explained

### We tailor our audit to your business and your strategy



### An audit tailored to you

### Focusing on your business and strategy

	Impact on our audit
Performance against expenditure resource limit	There is a financial duty for NHS Shetland to comply with its Revenue Resource Limit, Capital Resource Limit and cash requirements. As at November 2016, the Board is reporting an overspend of £999k against Core Revenue Resource Limit and therefore there is a risk that the targets are not met, impacting on our opinion on regularity. We will evaluate the results of our audit testing in the context of the achievement of these targets.
6	The Board must continue to look at how it can reduce costs to meet the challenge of making significant savings each year. There are many aspects of cost improvement that are relevant to our wider audit responsibilities. We will consider the Board's financial sustainability in the medium to longer term and consider whether it is planning effectively to continue to deliver its services on a sustainable basis.
Service redesign	NHS Shetland is faced with particular challenges associated with the sustainability of services and recruitment and retention of its workforce, who work in small or single handed teams. For a number of years, NHS Shetland has had to make efficiency improvements over and above the national 3% target to allow the Board to get back into recurrent balance, provide investment to sustain local services and to address ongoing pressures such as short term locums, associated with delivering services in a remote and rural setting.
	We will review the work done around efficiency and redesign projects, including the governance arrangements in place around delivery and benefits realisation.
Health and Social Care Integration	2015/16 saw the first year of Health and Social Care Integration between NHS Shetland and the Shetland Islands Council. The Integration Joint Board (IJB) now provide services to the communities they serve in the Shetland Islands. The risk remains, however, that the Board and its partner Council encounter problems in working together in these new arrangements. The IJB have identified a financial challenge in the current year as NHS Shetland are required to make savings of 8% in the year, which will impact the Board ability to achieve financial balance.
	We will review the current arrangements and plan in place to develop the Health and Social Care Partnership with the Council. As part of our year-end procedures we will test the consolidation process and have regular communication with the IJB audit teams to ensure timescales are met.
2015/16 Audit Report	In 2015/16, an unqualified audit opinion on the financial statements was issued. However, the conclusion on "matters on which I am required to report by exception" was modified to state that adequate accounting records had not been kept in relation to elements of property, plant and equipment assets. We understand that internal audit are due to perform a review of this in Q4 of 2016/17, therefore we will consider their findings as part of our audit of the property, plant and equipment balances in the 2016/17 annual accounts.
Significant ri	isk Considered as part of wider scope audit

requirements

### Scoping

### Our key areas of responsibility under the Code of Audit Practice



#### **Core audit**

Our core audit work as defined by Audit Scotland comprises:

- providing the Independent Auditor's Report on the annual accounts (and any assurance statement on consolidation packs);
- providing the annual report on the audit addressed to the Board and the Auditor General for Scotland;
- communicating **audit plans** to those charged with governance;
- providing reports to management, as appropriate, in respect of the auditor's corporate governance responsibilities in the Code (including auditors' involvement in the NFI exercise);
- Preparing and submitting fraud returns, including nil returns, to Audit Scotland where appropriate;
- Identifying significant matters arising from the audit, alert the Auditor General for Scotland and support Audit Scotland in producing statutory reports as required; and
- undertaking work requested by Audit Scotland or local performance audit work.

#### Wider scope requirements

The Code of Audit Practice sets out four audit dimensions which set a common framework for all public sector audits in Scotland:

- Financial sustainability looking forward to the medium and longer term to consider whether the body is planning effectively to continue to deliver its services or the way in which they should be delivered.
- Financial management financial capacity, sound budgetary processes and whether the control environment and internal controls are operating effectively.
- **Governance and transparency** the effectiveness of scrutiny and governance arrangements, leadership and decision making, and transparent reporting of financial and performance information.
- Value for money using resources effectively and continually improving services.

### Scoping (continued) Our approach



#### Liaison with internal audit

The Auditing Standards Board's version of ISA (UK and Ireland) 610 "Using the work of internal auditors" prohibits use of internal audit to provide "direct assistance" to the audit. Our approach to the use of the work of Internal Audit has been designed to be compatible with these requirements.

We will review reports prepared by Internal audit, including their review of the financial control environment and meet with them to discuss their work. We will also discuss the work where they have identified specific material deficiencies in the control environment and we will consider adjusting our testing so that the audit risk is covered by our work.

Using these discussions to inform our risk assessment, we will work together with internal audit to develop an approach that avoids inefficiencies and overlaps, therefore avoiding any unnecessary duplication of audit requirements on the Board's staff.

#### Obtain an

understanding Identify risks of the Board and its environment those risks. including the identification of relevant controls.

Carry out "design and controls and implementation" that address work on relevant controls.

If considered Design and perform necessarv, a combination of substantive operating analytical effectiveness procedures and of selected tests of details that are most responsive to the assessed risks.

test the

controls

#### Approach to controls testing

Our risk assessment procedures will include obtaining an understanding of controls considered to be 'relevant to the audit'. This involves evaluating the design of the controls and determining whether they have been implemented ("D & I").

The results of our work in obtaining an understanding of controls and any subsequent testing of the operational effectiveness of controls will be collated and the impact on the extent of substantive audit testing required will be considered.

#### **Consideration of group entities**

We expect NHS Shetland to consolidate the IJB produce group accounts for the year ended 31 March 2017. The IJB is audited separately to the Board by us and we work closely with the IJB audit team.

On the basis of materiality, we expect that the NHS Shetland Endowment Fund will no longer be consolidated in the group accounts.

#### Promoting high quality reporting to stakeholders

We view the audit role as going beyond reactively checking compliance with requirements: we seek to provide advice on evolving good practice to promote high quality reporting.

Audit Scotland has published good practice guides in relation the Annual Report and the Governance Statement to support the Board in preparing high quality drafts of the Annual Report and financial statements, which we would recommend the Board consider during drafting.

### Materiality Approach to materiality



Basis of materiality – benchmark	<ul> <li>The audit director has determined materiality as £1,220,900 and a performance materiality of £915,675, based on professional judgement, the requirements of auditing standards and the financial measures most relevant to users of the financial statements.</li> </ul>
Gross Expenditure	<ul> <li>Gross expenditure has been based on the forecast expenditure from the October Financial Monitoring Report submitted to the Scottish Government</li> </ul>
£61,045k	• We have used 2% of forecast gross expenditure as the benchmark for determining materiality.
Materiality: £1,188k	<ul> <li>Our approach to determining the materiality benchmark is consistent with Audit Scotland guidance which states that the threshold for clearly trivial above which we should accumulate misstatements for reporting and correction to audit committees must not exceed £250,000.</li> </ul>
Reporting to those charged with	Under the current materiality level based on gross expenditure, we will report to you all misstatements found in excess of £12,200.
governance	We will report to you misstatements below this threshold if we consider them to be material by nature.
Our audit report	<ul> <li>We will:</li> <li>Report the materiality benchmark applied in the audit of the Board;</li> <li>Provide comparative data and explain any changes in materiality, compared to prior year, if appropriate; and</li> <li>Explain any normalised or adjusted benchmarks we use, if appropriate.</li> </ul>

Although materiality is the judgement of the audit director, the Audit Committee must satisfy themselves that the level of materiality chosen is appropriate for the scope of the audit.

# Significant risks

### Core Expenditure Resource Limits

### Key focus for management

#### Nature of risk

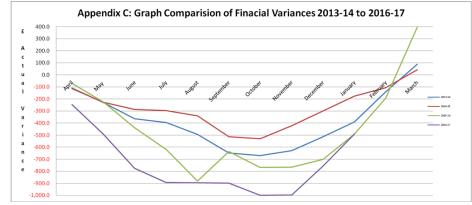
The key financial duty for NHS Shetland is to comply with the Revenue Resource Limit, Capital Resource Limit and cash requirements set by the Scottish Government. Given the current budget position for the Board and the pressures across the whole of the public sector, there is an inherent risk associated with the accuracy and completeness of recording of expenditure within these limits.

#### The key judgement areas, its potential impact on the financial statements and our planned audit challenge

We must provide an opinion on regularity, to the effect that expenditure and receipts were incurred or applied in line with guidance. We will evaluate the results of our audit testing in the context of the achievement of the targets set by the Scottish Government.

Our work in this area will include the following:

- assessing whether expenditure is correctly classified between revenue and capital and whether it has been incurred in accordance with Scottish Government's guidance;
- performing focused cut-off testing;
- reviewing and challenging the assumptions made in estimating the prescribing accrual to assess completeness of recorded expenditure; and
- obtaining independent confirmation of the resource limits allocated to NHS Shetland by the Scottish Government.



#### **Deloitte comment**

NHS Shetland has reported an overspend of £898k to September 2016 which is greater than that reported at the same time in previous years as illustrated above. Community Health and Social Care is overspend by £413k due to GP locum cover. Acute and Specialist services is overspent by £845k due to consultant and agency workers covering staff shortages. Unidentified efficiency savings continue to be under discussion with all Directorates.

### Valuation of property assets

# The valuation of the Board's £29 million of property assets (as at 31 March 2016) is inherently judgemental

#### Nature of risk

The Board is required to hold NHS Estate property assets (land and building) within Property, Plant and Equipment at a modern equivalent use valuation. The valuations are by nature significant estimates which are based on specialist and management assumptions and which can be subject to material changes in value.

#### The key judgement areas, its potential impact on the financial statements and our planned audit challenge

The Board held £29 million of property assets at 31 March 2016. A revaluation is performed every 3 years by the Board's appointed Valuer, Gerald Eve. A revaluation will be performed this year as at 31 March 2017.

We will perform the following:

- Review the external revaluations performed in the year, assessing whether they have been performed in a reasonable manner, on a timely basis and by suitably qualified individuals;
- Test a sample of revalued assets and re-perform the calculation assessing whether the movement has been recorded through the correct line of the accounts;
- Consider assets classified as held for sale to assess whether these have been valued and disclosed in line with IFRS; and
- Involve the use of our internal property specialists to review and challenge the assumptions and methodology adopted by the appointed valuer.

#### Deloitte comment

We note that regular discussion takes place between NHS Shetland and the valuer to discuss the revaluation. The finance team reviews the information provided by Gerald Eve, comparing this to the previous year and their own knowledge of the property portfolio and checking that the information provided is arithmetically correct and if there are any irregularities.

### Management override of controls

We will use computer assisted audit techniques, including Spotlight, to support our work on the risk of management override

#### Nature of risk

International Standards on Auditing requires auditors to identify a presumed risk of management override of control. This presumed risk cannot be rebutted by the auditor. This recognises that management may be able to override controls that are in place to present inaccurate or even fraudulent financial reports.

#### The key judgement areas, its potential impact on the financial statements and our planned audit challenge

Our work will focus on:

- the testing of journals, using data analytics to focus our testing on higher risk journals;
- significant accounting estimates. In addition to the estimates discussed above in respect of property valuations, we will also consider any other provisions and accruals; and
- any unusual transactions or one-off transactions, including those with related parties.

Our wider response to the risk of fraud is set out in the Appendix of this report.

In considering the risk of management override, we will:

- · assess the overall position taken in respect of key judgements and estimates;
- consider the sensitivity of the financial statements with respect to the achieving financial performance targets including Core Revenue Resource Limits (RRL) thresholds;
- consider remuneration plans and linkage with key management judgements; and
- consider our view on the overall control environment and 'tone at the top'.

#### **Deloitte comment**

We have not identified to date in our planning work any transactions which appear unusual or outside the normal course of business.

### Wider scope requirements

### Audit dimensions

The Code of Audit Practice sets our four audit dimensions which set a common framework for all public sector audits in Scotland. We will consider how NHS Shetland in addressing these areas, including any risks to their achievement, as part of our audit work as follows:

Audit dimension	Areas to be considered	Impact on the 2016/17 Audit
<b>Financial sustainability</b> looks forward to the medium and longer term to consider whether the body is planning effectively to continue to deliver its services or the way in which they should be delivered.	<ul> <li>The financial planning systems in place across the shorter and longer terms</li> <li>The arrangements to address any identified funding gaps</li> <li>The affordability and effectiveness of funding and investment decisions made</li> </ul>	We will monitor the Board's actions in respect of its short, medium and longer term financial plans to assess whether short term financial balance can be achieved, whether there is a long- term (5-10 years) financial strategy and if investment is effective. We will also monitor the work done in relation to service redesign to meet current and future demands.
<b>Financial management</b> is concerned with financial capacity, sound budgetary processes and whether the control environment and internal controls are operating effectively	<ul> <li>Systems of internal control</li> <li>Budgetary control system</li> <li>Financial capacity and skills</li> <li>Arrangements for the prevention and detection of fraud</li> </ul>	As noted on page 8, we will review internal audit reports in relation to their work on the financial control environment. We will review the budget and monitoring reporting to the Board during the year to assess whether financial management and budget setting is effective. We will invite NHS Shetland to take part in the Deloitte benchmarking survey to assess the level of financial capacity and skills within the board. Our fraud responsibilities and representations are detailed on pages 19 and 20.

### Wider scope requirements (continued) Audit dimensions (continued)

Audit dimension	Areas to be considered	Impact on the 2016/17 Audit
<b>Governance and transparency</b> is concerned with the effectiveness of scrutiny and governance arrangements, leadership and decision making, and transparent reporting of financial and performance information.	<ul> <li>governance arrangements</li> <li>Scrutiny, challenge and transparency on decision making and financial and performance reports</li> <li>Quality and timeliness of financial and performance reporting</li> </ul>	<ul> <li>We will review the financial and performance reporting to the Board during the year as well as minutes of all Board meetings to assess the effectiveness of the governance arrangements. Our attendance at Audit Committees will also inform our work in this area.</li> <li>We will consider the arrangements in place for securing effective clinical governance and engagement.</li> <li>We will review the current arrangements and plans in relation to the IJB as they develop, sharing best practice. As part of this, we will consider the lessons learned from our wider health transformation work in the sector including our work on</li> </ul>
		increasing productivity, demand management and financial turnaround.
Value for money is concerned with using resources effectively and continually improving services.	<ul> <li>Value for money in the use of resources</li> <li>Link between money spent and outputs and the outcomes delivered</li> <li>Improvement of outcomes</li> </ul>	We will gain an understanding of the Boards self-evaluation arrangements to assess how it demonstrates value for money in the use of resources and the linkage between money spent and outputs and outcomes delivered.
	<ul> <li>Focus on and pace of improvement.</li> </ul>	We will also consider the arrangements the Board has in place to monitor how it is achieving its Local Delivery Plan targets and addressing areas of poor performance.

### Wider scope requirements (continued) NFI and Performance audits



### Audit quality Our commitment to audit quality

Our objective is to deliver a distinctive, quality audit to you. Every member of the engagement team will contribute, to achieve the highest standard of professional excellence.

In particular, for your audit, we consider that the following steps will contribute to the overall quality:

- We will apply professional scepticism on the material issues and significant judgements identified, by using our expertise in the health sector and elsewhere to provide robust challenge to management;
- We will obtain a deep understanding of your Board, its environment and of your processes in key areas such as income recognition, payroll expenditure, and capital expenditure enabling us to develop a risk-focused approach tailored to the Board;
- Our engagement team is selected to ensure that we have the right subject matter expertise and industry knowledge. We will involve Estates specialists to support the audit team in our work, leading to high quality understanding and challenge; and
- In order to deliver a quality audit to you, each member of the core audit team has received tailored training to develop their expertise in audit skills which includes local Engagement Team Based Learning. This is a partner led programme encouraging teams from across our practice to engage and discuss current sector and audit issues, sharing best practice and expertise. This is in addition to a practice wide health training day held prior to the end of the financial year to share key issues from across the country, to update on regulatory changes and provide early warning of issues other teams may have faced at the interim testing phase.

#### **Engagement Quality Control Review**

We have developed a tailored Engagement Quality Control approach. Our dedicated Professional Standards Review (PSR) function will provide a 'hot' review before any audit or other opinion is signed. PSR is operationally independent of the audit team, and supports our high standards of professional scepticism and audit quality by providing a rigorous independent challenge.

### Purpose of our report and responsibility statement Our report is designed to help you meet your governance duties

#### What we report

Our report is designed to establish our respective responsibilities in relation to the financial statements audit, to agree our audit plan and to take the opportunity to ask you questions at the planning stage of our audit. Our report includes:

- Our audit plan, including key audit judgements and the planned scope;
- Key regulatory and corporate governance updates, relevant to you.

#### **Other relevant communications**

- This report should be read alongside the supplementary "Briefing on audit matters" circulated separately on 28 February 2017.
- We will update you if there are any significant changes to the audit plan.

#### What we don't report

- As you will be aware, our audit is not designed to identify all matters that may be relevant to the Audit Committee.
- Also, there will be further information you need to discharge your governance responsibilities, such as matters reported on by management or by other specialist advisers.
- Finally, the views on internal controls and business risk assessment in our final report should not be taken as comprehensive or as an opinion on effectiveness since they will be based solely on the audit procedures performed in the audit of the financial statements and the other procedures performed in fulfilling our audit plan.

We welcome the opportunity to discuss our report with you and receive your feedback.

Velsitte LLP

Deloitte LLP Chartered Accountants Glasgow 28 February 2017

This report has been prepared for the Audit Committee, as a body, and we therefore accept responsibility to you alone for its contents. We accept no duty, responsibility or liability to any other parties, since this report has not been prepared, and is not intended, for any other purpose.

# Appendices

### Prior year uncorrected misstatements and disclosure deficiencies Uncorrected misstatement



There were 6 uncorrected misstatements or disclosure deficiencies identified during the prior year audit, which we noted from the prior year Audit Report from Audit Scotland. We will consider any potential carry forward impact on the 2016/17 audit:

#### **Uncorrected Misstatements:**

	(Credit)/ Charge to the SOCNE	Increase/ (decrease) in net assets	(Increase)/ decrease in reserves
Dr Accruals Cr SCCNE Over accrual for March 2016 payroll cost	(£61,000)	£61,000	(£61,000)
Dr SCCNE Cr Non-current assets Loss on disposal in respect of assets which could not be located	£48,000	(£48,000)	£48,000
Dr Inventory Cr SCCNE An increase in the value of inventory due to an incorrect valuation method	(£8,000)	£8,000	(£8,000)
Dr SCCNE Cr Accruals An under accrual for pharmacy charges.	£6,000	(£6,000)	£6,000
Dr SCCNE Cr SCCNE Reallocation of impairment to losses on disposal	£18,000 (£18,000)		nil

### Fraud responsibilities and representations Responsibilities explained



#### Your responsibilities

 The primary responsibility for the prevention and detection of fraud rests with management and those charged with governance, including establishing and maintaining internal controls over the reliability of financial reporting, effectiveness and efficiency of operations and compliance with applicable laws and regulations.

#### **Our responsibilities**

- We are required to obtain representations from your management regarding internal controls, assessment of risk and any known or suspected fraud or misstatement.
- As auditors, we obtain reasonable, but not absolute, assurance that the financial statements as a whole are free from material misstatement, whether caused by fraud or error.
- As set out in the significant risks section of this document, we have identified the risk of fraud in achievement of expenditure resource limits and management override of controls as a key audit risk for your organisation.

#### Fraud characteristics

- Misstatements in the financial statements can arise from either fraud or error. The distinguishing factor between fraud and error is whether the underlying action that results in the misstatement of the financial statements is intentional or unintentional.
- Two types of intentional misstatements are relevant to us as auditors – misstatements resulting from fraudulent financial reporting and misstatements resulting from misappropriation of assets.

#### We will request the following to be stated in the representation letter signed on behalf of the Board:

- We acknowledge our responsibilities for the design, implementation and maintenance of internal control to prevent and detect fraud and error.
- We have disclosed to you the results of our assessment of the risk that the financial statements may be materially misstated as a result of fraud.
- We are not aware of any fraud or suspected fraud / We have disclosed to you all information in relation to fraud or suspected fraud that we are aware of and that affects the entity or group and involves:

(i) management; (ii) employees who have significant roles in internal control; or (iii) others where the fraud could have a material effect on the financial statements.

• We have disclosed to you all information in relation to allegations of fraud, or suspected fraud, affecting the entity's financial statements communicated by employees, former employees, analysts, regulators or others.

### Fraud responsibilities and representations (continued)



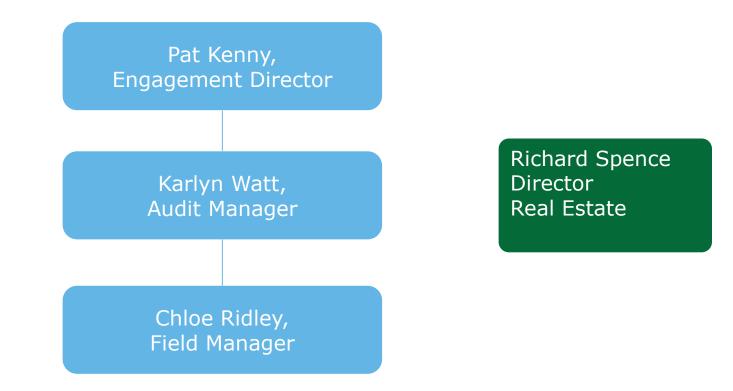
We will make the following inquiries regarding fraud:

Management	Internal Audit & Local Counter Fraud Specialist	Those charged with governance
Management's assessment of the risk that the financial statements may be materially misstated due to fraud, including the nature, extent and frequency of such assessments.	Whether internal audit and the Local Counter Fraud Specialist has knowledge of any actual, suspected or alleged	How those charged with governance exercise oversight of management's processes for identifying and responding to the risks of fraud in the entity and the internal control that management has established to mitigate these risks.
Management's process for identifying and responding to the risks of fraud in the entity.	fraud affecting the entity, and to obtain its views about the risks of fraud.	
Management's communication, if any, to those charged with governance regarding its processes for identifying and		
responding to the risks of fraud in the entity.		Whether those charged with governance have knowledge of any
Management's communication, if any, to employees regarding its views on business practices and ethical behaviour.		actual, suspected or alleged fraud affecting the entity.
Whether management has knowledge of any actual, suspected or alleged fraud affecting the entity.		The views of those charged with governance on the most significant
We plan to involve management from outside the finance function in our inquiries.		fraud risk factors affecting the entity.

We will also perform procedures in relation to the National Fraud Initiative as set out on page 16.

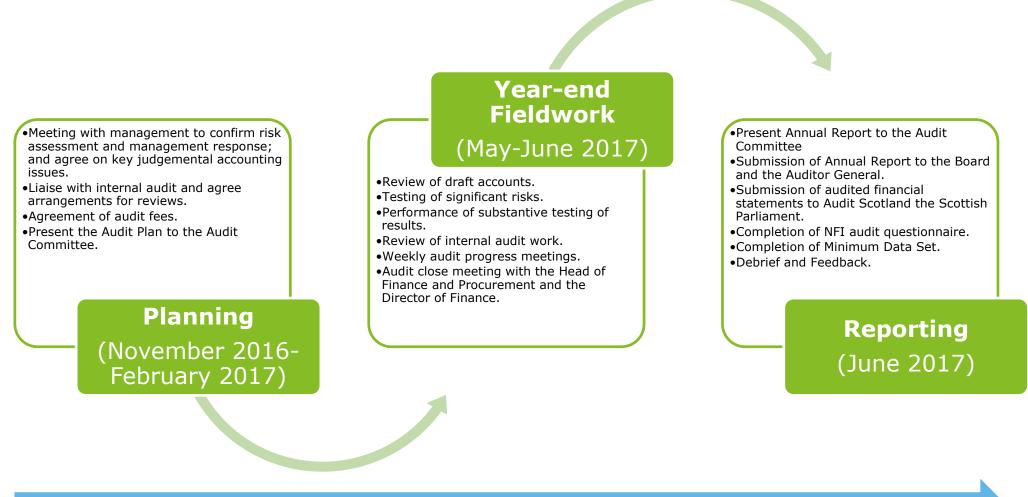
### Your audit team and timetable We have a highly experienced audit team

We set out below our audit engagement team. We manage our audit on a basis that it draws on the expertise of our public sector group.



### Your audit team and timetable (continued)

Set out below is the approximate expected timing of our reporting and communication with NHS Ayrshire and Arran and Audit Scotland.



**Ongoing communication and feedback** 



As part of our obligations under International Standards on Auditing (UK and Ireland), we are required to report to you on the matters listed below:

Independence confirmation	We confirm we are independent of the Board and will reconfirm our independence and objectivity to the Audit Committee for the year ending 31 March 2017 in our final report to the Audit Committee.
Fees	Fee range for the 2016/17 audit were provided by Audit Scotland in mid December 2016 will be discussed and agreed with management in early 2017. Details of all non-audit services fees for the period will be presented in our final report.
Non-audit services	In our opinion there are no inconsistencies between APB Ethical Standards for Auditors and the company's policy for the supply of non-audit services or any apparent breach of that policy. We continue to review our independence and ensure that appropriate safeguards are in place including, but not limited to, the rotation of senior partners and professional staff and the involvement of additional partners and professional staff to carry out reviews of the work performed and to otherwise advise as necessary.

### Our approach to quality AQR team report and findings

#### Audit quality and regulation

We pride ourselves on our commitment to quality and our quality control procedures. We have an unyielding pursuit of quality in order to deliver consistent, objective and insightful assurance.

In May 2016 the Financial Reporting Council ("FRC") issued individual reports on each of the six largest firms, including Deloitte, on Audit Quality Inspections which provides a summary of the findings of its Audit Quality Review ("AQR") team for the year ended 31 March 2016. We adopt an open and communicative approach with the regulator and their report is an accurate reflection of our efforts to improve audit quality across our practice over a number of years.

The review performed by the AQR forms an important part of our overall inspection process. We perform causal factor analysis on each significant finding arising from both our own internal quality review and those of our regulators to identify the underlying cause. This then drives our careful consideration of each of the FRC's comments and recommendations, as well as findings arising from our own reviews to provide further impetus to our quality agenda.

18 of the audits reviewed by the AQR were performed to a good standard with limited improvements required and four audits required improvements. No audits were assessed as requiring significant improvements. We have already taken action to respond to the key themes of the report and will continue to undertake further inputs to our audit quality improvement programmes to embed the changes into our practice.

#### The AQR's conclusion on Deloitte

"We reviewed selected aspects of 22 individual audits in 2015/16. In selecting which aspects of an audit to inspect, we take account of those areas identified to be of higher risk by the auditors and Audit Committees, our knowledge and experience of audits of similar entities and the significance of an area in the context of the audited financial statements.

In response to our last inspection report, the firm has made a number of improvements to its policies and procedures:

- The firm's guidance regarding the testing of journals has been enhanced.
- Additional sector-specific training was provided for individuals involved in financial services audits, together with additional training on internal controls for all audit staff.
- The firm has made a number of improvements to its internal monitoring process, including the development of a moderation process in order to increase consistency.

Our key findings in the current year requiring action by the firm are that the firm should:

- Improve the extent of challenge of management in relation to areas of judgment, in particular for impairment reviews and judgmental valuations.
- Improve aspects of its audit approach in the areas of revenue and inventory.
- Ensure high quality reporting to Audit Committees is achieved on a consistent basis.
- Strengthen its audit approach in relation to defined benefit pension scheme balances and disclosures.
- Strengthen its policies and procedures regarding the engagement quality control review process."

#### 2015/16 Audit Quality Inspection Report on Deloitte LLP

### Our approach to quality AQR team report and findings

#### **Review of individual audits**

The following chart provides a summary of the AQR's assessment of the quality of our individual audits inspected in 2015/16, with comparatives for the previous 4 years. The chart also shows the 5 year average of Deloitte and the 5 year average of the 6 largest firms inspected by the AQR (which comprises Deloitte LLP, Ernst & Young LLP, KPMG LLP, PricewaterhouseCoopers LLP, BDO LLP and Grant Thornton UK LLP).

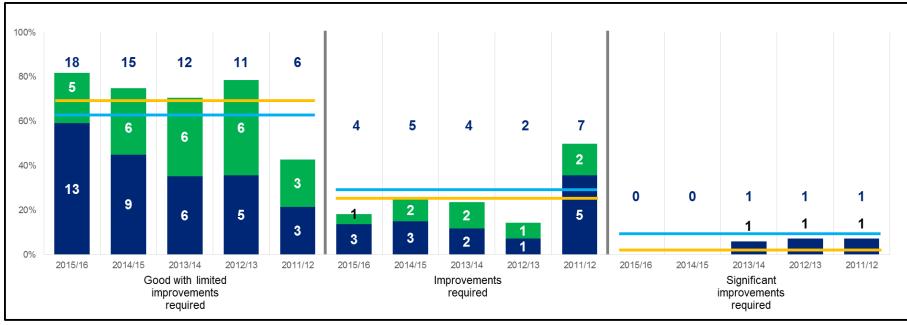
The AQR categorises audits as either:

- · Good with limited improvements required
- Improvements required
- Significant improvements required

Changes to the proportion of audits reviewed falling within each grade from year to year reflect a wide range of factors, which may include the size, complexity and risk of the individual audits selected for review and the scope of the individual reviews. For this reason, and given the sample sizes involved, changes in gradings from one year to the next are not necessarily indicative of any overall change in audit quality at the firm.

All the AQR public reports on individual firms are available on its website <u>https://www.frc.org.uk/Our-Work/Conduct/Audit-Quality-Review/Audit-firm-specific-reports.aspx</u>





## **Deloitte.**

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