## **Deloitte.**





Final report to the Members and Auditor General for Scotland on the 2016/17 audit

## Contents

01 Our final report	
Director introduction	3
Responsibilities of the Audit Advisory Board	7
Our audit explained	8
Significant risks	9
Your annual report	12
Wider scope requirements	13
Purpose of our report and responsibility statement	15

# O2 Appendices Audit adjustments 17 Fraud responsibilities and representations 18 Independence and fees 19

#### Director introduction

## The key messages in this report

Audit quality is our number one priority. We plan our audit to focus on audit quality and have set the following audit quality objectives for this audit:

- A robust challenge of the key judgements taken in the preparation of the financial statements.
- A strong understanding of your internal control environment.
- A well planned and delivered audit that raises findings early with those charged with governance.

I have pleasure in presenting our final report for the 2017 audit.

As detailed in our plan presented in February 2017, the new Code of Audit Practice, which came into force for the 2016/17, audits sets out our responsibilities under core audit and wider scope requirements. A reminder of the requirements is set out below.



 National performance audits and Best Value audits



Adds

Value

 Opinion on management commentaries, remuneration reports and governance statements

- Public reporting and audit findings
- Wider scope reporting

As set out in our plan, due to the relative size and scale of the functions delivered by the Commissioner for Ethical Standards, we concluded that the full wider scope audit was not appropriate. In accordance with paragraph 53 of the Code, our work in this area was restricted to concluding on:

- The appropriateness of the disclosures in the governance statement; and
- The financial sustainability of the Commissioner and the services that it delivers over the medium to longer term.

## Director introduction (continued)

## The key messages in this report (continued)

I would like to draw your attention to the key messages of this paper:

#### **Statutory audit**

# Conclusions from our testing

- The significant risks, as identified in our audit plan, related to:
  - Compliance with expenditure resource limits; and
  - Management override of controls.
- A summary of our work on the significant risks is provided in the dashboard on page 9.
- No unadjusted errors have been raised by Deloitte as a result of testing performed.
- Based on the current status of our audit work, we envisage issuing an unmodified audit opinion.

## Status of the audit

• The audit is complete.

## Director introduction (continued)

## The key messages in this report (continued)

#### **Best Practice**

## Overall conclusion

- We have reviewed the annual report with reference to the format and content set out in the Government Financial Reporting Manual (FReM), confirming that the Annual Report and Accounts comprise a Performance Report, an Accountability Report (which includes the Remuneration and Staff report and the Governance Statement) and the Financial Statements.
- As a new requirement in 2016/17, we are required to provide an opinion on whether:
  - the Performance Report has been prepared in accordance with the accounts direction
  - the information given in the Governance Statement is consistent with the Financial Statements; and
  - the Governance Statement has been prepared in accordance with the accounts direction.
- Based on the current status of our audit work, we envisage issuing an unmodified opinion on the above.
- In addition to the opinion, we have read the Performance Report and Accountability Report (including the Governance Statement) and confirmed that the information contained within both is materially correct and consistent with our knowledge acquired during the course of performing the audit, and is not otherwise misleading.
- We have also audited the auditable parts of the Remuneration and Staff report and confirmed that it has been prepared in accordance with the accounts direction.

## Director introduction (continued)

## The key messages in this report (continued)

#### **Adds Value**

## **Governance Statement**

The FReM requires a Governance Statement to be published with the financial statements and guidance on content is provided in the Governance Statement section of the Scottish Public Finance Manual (SPFM) which sets out the essential features. We have confirmed that the Commissioner's Governance Statement is in compliance with this guidance and is consistent with our knowledge gained during the audit.

We are not aware of any significant events between 31 March 2017 and the date of authorisation which have not been included in the Governance Statement.

## Financial Sustainability

Final outturn for the year was £953k which was £141k (17.4%) over the budgeted £812k agreed upon with the Scottish Parliament. Contingency funding of £146k was received during the year to cover the funding gap, giving a total of £958k for funding received. An initial budget of £838k has been approved for 2017/18 by the Scottish Parliamentary Corporate Body (SPCB), with a further £50k in contingency funding agreed upon since, bringing total available funds for 2017/18 to £888k.

The large overspend in 2016/17 was due to an increase in complexity as well as volume of complaints received. A greater time investment was required from the investigating officers (IO) in particular. The full budget allocated to IO costs was spent before the end of January 2017, as costs incurred on IO wages increased 19.5% from prior year.

The current draft budget for 2017/18 shows a decrease of £78k from 2016-17 wages, despite the increase of £78k experienced in 2016/17 from 2015-16. Given the increasing complexity and volume of complaint cases it appears unlikely this budget will be met. We understand management have already negotiated a £50k contingency fund with the SPCB for 2017/18, increasing the total budget for the year to £888k. This is £70k less than total 2016/17 spend.

The focus is very much on short-term budgeting. Medium term budgeting is restricted as the Scottish Government no longer approves budgets beyond one year, and the focus is predominantly on balancing books in the short-term.

A lack of long-term budgeting is a result of inherent uncertainty in long-term future funding, which is common amongst commissions and not unique to the Commissioner.

Pat Kenny

**Audit Director** 

## Responsibilities of the Audit Advisory Board (AAB)

## Helping you fulfil your responsibilities

The primary purpose of the Auditor's interaction with the Audit Advisory Board:

- Clearly communicate the scope of the financial statements audit
- Provide observations arising from the audit that are significant and relevant to the Audit Advisory Board's responsibility to oversee the financial reporting process
- In addition, we seek to provide the Audit Advisory Board with additional information to help them fulfil their broader responsibilities

As a result of regulatory change in recent years, the role of the Audit Advisory Board has significantly expanded. We set out here a summary of the core areas of responsibility to provide a reference in respect of these broader responsibilities and highlight throughout the document where there is key information which helps the AAB in fulfilling its remit.

Oversight of

external audit

Integrity of

reporting

Internal controls

and risks

Oversight of

internal audit

- At the start of each annual audit cycle, ensure that the scope of the external audit is appropriate.
- Implement a policy on the engagement of the external auditor to supply non-audit services.
- Review the internal control and risk management systems (unless expressly addressed by separate management committee).
- Explain what actions have been, or are being taken to remedy any significant failings or weaknesses.
- Ensure that appropriate arrangements are in place for the proportionate and independent investigation of any concerns that are raised by staff in connection with improprieties.

- Impact assessment of key judgements and level of management challenge.

- Review of external audit findings, key judgements, level of misstatements.
- Assess the quality of the internal team, their incentives and the need for supplementary skillsets.
- Assess the completeness of disclosures, including consistency with disclosures on business model and strategy and, where requested by the Commissioner, provide advice in respect of the fair, balanced and understandable statement.
- Whistle-blowing and fraud Consider annually whether there is a need for an internal audit function and make a recommendation accordingly to the Commissioner.
  - Monitor and review the effectiveness of the internal audit activities.

## Our audit explained

#### **Area dimensions**

In accordance with the 2016 Code of Audit Practice, we have considered how you are addressing the two audit dimensions, being:

- · Financial sustainability
- Governance and transparency

#### **Significant risks**

Our risk assessment process is a continuous cycle throughout the year. Page 9 provides a summary of our risk assessment of your significant risks.

#### **Quality and Independence**

We confirm we are independent of Commissioner for Ethical Standards in Public Life in Scotland. We take our independence and the quality of the audit work we perform very seriously. Audit quality is our number one priority.

#### **Final audit report**

Our audit

report

Significant

assessment

risk

Conclude

risk areas

and other

findings

on significant

In this report we have concluded on the audit risks identified in our planning report and any other key findings from the audit.

## Key developments in your business

As noted in our planning report, the Commissioner continues to face financial pressures in achieving its resource limits.

#### **Materiality**

The materiality of £19,069 has been based on the benchmark of gross expenditure (£953,433) and has increased from the materiality of £19,000 reported in our planning paper. This increase was due to actual gross expenditure being higher that the forecasted gross expenditure (£852,000) at the planning stage.

We have used these as the basis for our testing and initial risk assessment. We have reported to you all uncorrected misstatements greater than £191.

# Timeline 2017

#### November 2016 – February 2017

Meetings with management and other staff to understand the processes and controls.

#### June 2017

Review of draft accounts, testing of significant risks and performance of substantive testing of results.

**2017** Year end

March

#### 14 August 2017 Audit

Audit Advisory Board meetina

August 2017 Accounts sign off

#### Scope of the audit

Identify

changes in

business and

environment

Scoping

Determine

materiality

We have audited the financial statements for the year ended 31 March 2017 of Commissioner for Ethical Standards in Public Life in Scotland.

## Significant risks

## Dashboard

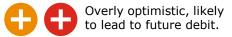
Risk	Materia I	Fraud risk	Planned approach to controls testing	Controls testing conclusion	Consistency of judgements with Deloitte's expectations	Comments	Slide no.
Core expenditure resource limits	$\bigcirc$	$\bigcirc$	D+I	Satisfactory		Complete	10
Management override of controls	$\bigcirc$	$\bigcirc$	D+I	Satisfactory		Complete	11











## Significant risks (continued)

## Core expenditure resource limits

#### Risk identified

The key financial duty for Commissioner for Ethical Standards in Public Life in Scotland is to comply with the departmental expenditure limit set by the Scottish Parliament. Given the current budget position for the Commissioner and the pressures across the whole of the public sector, there is an inherent fraud risk associated with the recording of expenditure within these limits.



#### Key judgements and our challenge of them

We must provide an opinion on regularity, to the effect that expenditure and receipts were incurred or applied in line with guidance. We have evaluated the results of our audit testing in the context of the achievement of the targets set by the Scottish Parliament.



#### **Deloitte response**

- We evaluated the design and implementation of the controls around monthly monitoring of financial performance and journal entry postings;
- We reviewed the projected run rate of expenditure throughout the year to identify the risk of over- or under-accrual at year-end;
- We assessed whether expenditure was correctly classified between revenue and capital and whether it has been incurred in accordance with Scottish Parliament's guidance;
- · We performed focused cut-off testing of expenditure;
- We reviewed and challenged the assumptions made in estimating key accruals to assess completeness of recorded expenditure; and
- We obtained independent confirmation of the resource limits allocated to the Commissioner by the Scottish Parliament.

#### **Deloitte view**

- We have concluded through the performance of our year end procedures that the expenditure and receipts were incurred or applied in accordance with the applicable enactments and guidance issued by the Scottish Ministers and the expenditure is valid and correctly classified between revenue and capital.
- We confirm that the Commissioner has performed within limits approved by the Scottish Parliament and is therefore in compliance with financial targets in the year.

## Significant risks (continued)

## Management override of controls

#### Risk identified

International Standards on Auditing requires auditors to identify a presumed risk of management override of control. This presumed risk cannot be rebutted by the auditor. This recognises that management may be able to override controls that are in place to present inaccurate or even fraudulent financial reports.



#### **Deloitte response**

We have considered the overall sensitivity of judgements made in preparation of the financial statements, and note that:

- the Commissioner's results overspends but this was closely monitored and led to the approval of additional contingency funding.
- senior management's remuneration is not tied to particular financial results.

We have considered these factors and other potential sensitivities in evaluating the judgements made in the preparation of the financial statements.

#### **Journals**

We have made inquiries of individuals involved in the financial reporting process about inappropriate or unusual activity relating to the processing of journal entries and other adjustments. throughout the year were projecting. We have used data analytics tools to test a sample of journals, based upon identification of items of potential audit interest. Our analysis covered every journal posted in the year. No issues noted from our testing.

#### **Accounting estimates**

In addition to our work on key accrual estimates noted on page 10, our retrospective review of management's judgements and assumptions relating to significant estimates reflected in last year's financial statements have found no issues.

#### **Significant transactions**

We did not identify any significant transactions outside the normal course of business or transactions where the business rationale was not clear.

#### **Deloitte view**

- We have not identified any significant bias in the key iudgements made management.
- The control environment is appropriate for the size and complexity of the body.

## Your annual report

We welcome this opportunity to set out for the AAB our observations on the annual report. We are required to provide an opinion on the Remuneration Report and Staff Report, the Annual Governance Statement and whether the management commentaries are consistent with the disclosures in the accounts.

	Management response	Deloitte response
Performance C Report f	The report outlines the Commissioner's performance, both financial and non-financial. It	We haves assessed whether the performance report has been prepared in accordance with the accounts direction. No exceptions were noted.
	outlines its vision, supported by a set of strategic themes, to deliver its strategy. It also sets out the key risks and uncertainty as set out in the Local Delivery Plan.	We have also read the performance report and confirmed that the information contained within is materially correct and consistent with our knowledge acquired during the course of performing the audit, and is not otherwise misleading.
The Accountability Report accountability report meets the requirements of the FReM, comprising the Governance Statement and Remuneration and Staff Report.	requirements of the FReM,	We have assessed whether the information given in the Governance Statement is consistent with the financial statements and has been prepared in accordance with the accounts direction. No exceptions were noted.
		We have also read the Accountability Report and confirmed that the information contained within is materially correct and consistent with our knowledge acquired during the course of performing the audit, and is not otherwise misleading.
		We have also audited the auditable parts of the Remuneration and Staff report and confirmed that it has been prepared in accordance with the accounts direction.
Going Concern	Management has made appropriate disclosure relating to Going Concern matters.	We have confirmed that 2017/18 funding of £838k was approved by the SPCB on 28 February 2017, and an additional £50k of contingency funding has been approved by the SPCB since. We agree with management's assessment that it is appropriate for the Commissioner to prepare the financial statements on a going concern basis.

## Wider scope requirements

### Governance statement disclosures

#### **Audit dimension**

As part of the annual audit of the financial statements, we have considered the appropriateness of the disclosures in the governance statement.

#### **Areas considered**



- The completeness of the disclosures in meeting the requirements of the essential features, as specified in the SPFM.
- Inconsistencies between the disclosures or between the disclosures and audit knowledge.

#### **Deloitte response**



Based on our audit work we have not identified for reporting any changes in governance arrangements or any issues of concern in the governance statement.

#### **Deloitte view**

The governance statement meets the requirements of the Scottish Public Finance Manual and no inconsistencies have been noted.

## Financial sustainability Wider scope requirements

#### **Audit dimension**

As part of the annual audit of the financial statements, we have considered the appropriateness of the use of the going concern basis of accounting. Going concern is a relatively short-term concept looking forward 12 to 18 months from the end of the financial year. Financial sustainability interprets the requirements and looks forward to the medium (two to five years) and longer term (longer than five years) to consider whether the body is planning effectively to continue to deliver its services or the way in which they should be delivered.

#### **Areas considered**



- The financial planning systems in place across the shorter and longer terms
- The arrangements to address any identified funding gaps
- The affordability and effectiveness of funding and investment decisions made

#### **Deloitte response**



We have monitored the body's actions in respect of its short, medium and longer term financial plans to assess whether financial balance can be achieved.

Short-term planning is well managed through the production of reports which reflect year-to-date spend amounts compared to the pro-rata budget with variances identified then discussed with budget holders. The budget for the following financial year is approved and funding has been allocated by the SPCB.

Long-term financial plans in place are very high level due to inherent uncertainty in long-term future funding available and the short-term financial challenges faced. This is a common scenario amongst other central government bodies which are similar in size and structure.

#### **Short-term**

Approved funding budget of £838k has been obtained from the SPCB for 2017/18 – this is £26k (3.2%) higher than 2016/17 approved budget but £115k (12.1%) less than 2016/17 total outturn. However, an additional £50k in contingency funding has since been agreed, increasing the total budget available to £888k.

The Commissioner has identified increasing investigation officer costs as the key source of significantly increased expenditure and going forward intends to involve casework coordinators to a greater extent, thereby reducing the workload of IOs. This needs to have a significant impact in the next year in order for the budget to met.

#### **Medium-term**

There is a 2016-2020 Strategic Plan in place which has been budgeted, however inherent difficulty comes from the uncertainty around future approved funding. Also, the body cannot get approved funding beyond the next financial year, therefore the time investment in medium-term budgeting has decreased as the value has decreased. Medium-term budgets are viewed as high level 'indicative budgets'.

## Purpose of our report and responsibility statement

## Our report is designed to help you meet your governance duties

#### What we report

Our report is designed to help the Audit Advisory Board and the Commissioner discharge their governance duties. It also represents one way in which we fulfil our obligations under ISA 260 (UK and Ireland) to communicate with you regarding your oversight of the financial reporting process and your governance requirements. Our report includes:

- Results of our work on key audit judgements and our observations on the quality of your Annual Report.
- Our internal control observations
- Other insights we have identified from our audit

#### What we don't report

As you will be aware, our audit was not designed to identify all matters that may be relevant to the Commissioner.

Also, there will be further information you need to discharge your governance responsibilities, such as matters reported on by management or by other specialist advisers.

Finally, our views on internal controls and business risk assessment should not be taken as comprehensive or as an opinion on effectiveness since they have been based solely on the audit procedures performed in the audit of the financial statements and the other procedures performed in fulfilling our audit plan.

We welcome the opportunity to discuss our report with you and receive your feedback.

#### The scope of our work

Our observations are developed in the context of our audit of the financial statements.

We described the scope of our work in our audit plan and the supplementary "Briefing on audit matters" circulated to you in February 2017. This report has been prepared for the Audit Advisory Board and the Commissioner, as a body, and we therefore accept responsibility to you alone for its contents. We accept no duty, responsibility or liability to any other parties, since this report has not been prepared, and is not intended, for any other purpose.

Deloitte LLP

**Deloitte LLP** 

Glasgow

24 August 2017



## Audit adjustments

#### **Corrected misstatements**

· No corrected misstatements have been identified from our audit work performed.

#### **Uncorrected misstatements**

• An over-accrual of running costs to the value of £802 was identified – this has led to the following factual adjustment:

DR Accruals £802
CR Other Administration Costs £802

This finding led to the following projected adjustment, based on the percentage error found in the sample of accruals tested extrapolated across the full accrual population:

DR Accruals £338
CR Other Administration Costs £338

We anticipate that management will adjust for the factual element within the final draft of accounts.

· No other uncorrected misstatements have been identified from our audit work performed.

#### **Disclosure misstatements**

 Auditing standards require us to highlight significant disclosure misstatements to enable audit committees to evaluate the impact of those matters on the financial statements. We have noted no material disclosure deficiencies in the course of our audit work.

A verbal update will be provided to the Audit Advisory Board if anything arises from any outstanding work before financial statements are signed.

## Fraud responsibilities and representations

## Responsibilities explained



#### **Responsibilities:**

The primary responsibility for the prevention and detection of fraud rests with management and those charged with governance, including establishing and maintaining internal controls over the reliability of financial reporting, effectiveness and efficiency of operations and compliance with applicable laws and regulations. As auditors, we obtain reasonable, but not absolute, assurance that the financial statements as a whole are free from material misstatement, whether caused by fraud or error.



#### **Required representations:**

We have asked the Commissioner to confirm in writing that you have disclosed to us the results of your own assessment of the risk that the financial statements may be materially misstated as a result of fraud and that you are not aware of any fraud or suspected fraud that affects the entity or group.

We have also asked the Commissioner to confirm in writing their responsibility for the design, implementation and maintenance of internal control to prevent and detect fraud and error.



#### **Audit work performed:**

In our planning we identified the risk of fraud in complying with expenditure resource limits and management override of controls as a key audit risk for your organisation.

During course of our audit, we have had discussions with management and those charged with governance.

In addition, we have reviewed management's own documented procedures regarding fraud and error in the financial statements.

#### **Concerns:**

We have identified no causes for concern from the work noted above and from our audit procedures performed.



## Independence and fees

As part of our obligations under International Standards on Auditing (UK and Ireland) we are required to report to you on the matters listed below:

Independence confirmation	We confirm that we comply with APB Ethical Standards for Auditors and that, in our professional judgement, we and, where applicable, all Deloitte network firms are independent and our objectivity is not compromised.
Fees	The audit fee for 2016/17 is £12,409.
	No non-audit services have been performed by Deloitte in the period.
Non-audit services	In our opinion there are no inconsistencies between APB Ethical Standards for Auditors and the company's policy for the supply of non-audit services or any apparent breach of that policy. We continue to review our independence and ensure that appropriate safeguards are in place including, but not limited to, the rotation of senior partners and professional staff and the involvement of additional partners and professional staff to carry out reviews of the work performed and to otherwise advise as necessary.
Relationships	We are required to provide written details of all relationships (including the provision of non-audi services) between us and the organisation, its board and senior management and its affiliates, including all services provided by us and the DTTL network to the audited entity, its board and senior management and its affiliates, and other services provided to other known connected parties that we consider may reasonably be thought to bear on our objectivity and independence.
	We are not aware of any relationships which are required to be disclosed.



## Deloitte.

This document is confidential and it is not to be copied or made available to any other party. Deloitte LLP does not accept any liability for use of or reliance on the contents of this document by any person save by the intended recipient(s) to the extent agreed in a Deloitte LLP engagement contract.

If this document contains details of an arrangement that could result in a tax or National Insurance saving, no such conditions of confidentiality apply to the details of that arrangement (for example, for the purpose of discussion with tax authorities).

Deloitte LLP is a limited liability partnership registered in England and Wales with registered number OC303675 and its registered office at 2 New Street Square, London, EC4A 3BZ, United Kingdom.

Deloitte LLP is the United Kingdom affiliate of Deloitte NWE LLP, a member firm of Deloitte Touche Tohmatsu Limited, a UK private company limited by guarantee ("DTTL"). DTTL and each of its member firms are legally separate and independent entities. DTTL and Deloitte NWE LLP do not provide services to clients. Please see www.deloitte.com/about to learn more about our global network of member firms.

© 2017 Deloitte LLP. All rights reserved.